



NSW TEACHERS FEDERATION

Anti-Racism Charter

Federation rejects racism. As a union of educators all Federation members have the responsibility to organise, oppose, act and educate against racism in all its forms.

- 1.** Federation's Anti-Racism Policy applies to all Federation members and employees.
- 2.** Federation will assist and inform members of their rights and avenues of redress when confronted by racism.
- 3.** Federation will support members in their endeavours to remove barriers which results in racist outcomes.
- 4.** Federation will ensure that all its policies, practices, structures and publications are consistent with the Anti-Racism Policy.
- 5.** Federation, through its decisions and policies, will heed the voices of its members and students who are subjected to racial abuse, discrimination or vilification.
- 6.** Federation Code of Ethics: "12. Members shall not engage in any form of racist behaviour, comments or dissemination of racist material."

D e f i n i t i o n

Any distinction, exclusion, restriction or preference based on race, colour, descent, or national or ethnic origin which has the purpose or effect of nullifying or impairing the recognition, enjoyment (or exercise) of any person.

