

## Pay Rates and Relief

From 1 July 2018, pay rates and relief arrangements are paid as follows:

**Table 1 - Marking types and pay rates**

Marking type	Rate paid
<b>Pen and paper corporate evening marking</b> <ul style="list-style-type: none"> <li>• Weeknight/Saturday marker pay rate</li> </ul>	\$90.80 per hour
<b>Pen and paper corporate day marking/itinerant marking/language oral marking</b> <ul style="list-style-type: none"> <li>• Weekday allowance (payable to school/TAFE teaching staff for the hours 9.00am to 3.30pm in addition to their normal salary)</li> <li>• Weekday rate (payable to a marker who is on approved leave or is a casual teacher)</li> <li>• Marking taking place after 3.30pm, and all Saturday hours</li> </ul>	\$79.01 per day \$81.52 per hour \$90.80 per hour
<b>Onscreen corporate marking</b> <ul style="list-style-type: none"> <li>• Weekday allowance (payable to school/TAFE teaching staff for the hours 9.00am to 3.30pm in addition to their normal salary)</li> <li>• Weekday rate (payable to a marker who is on approved leave or is a casual teacher)</li> <li>• Marking taking place after 3.30pm, and all Saturday hours</li> </ul>	\$78.25 per day \$80.74 per hour \$89.94 per hour
<b>Onscreen external marking</b> Corporate briefing and practice marking <ul style="list-style-type: none"> <li>• Weekday allowance (payable to school/TAFE teaching staff for the hours 9.00am to 3.30pm in addition to their normal salary)</li> <li>• Weekday rate (payable to a marker who is on approved leave or is a casual teacher)</li> <li>• Marking taking place after 3.30pm, and all Saturday hours</li> </ul> External marking	\$79.01 per day \$81.52 per hour \$90.80 per hour Per item rates (see table 2)

### How is the pay for external onscreen markers calculated?

External markers will be paid at the corporate hourly rate for the corporate briefing period. When marking scripts externally, markers in subjects other than Mathematics and Extension courses will be paid per mark, based on the 3 hour paper rate of \$29.26.

This is calculated as follows:

1. The three hour paper rate is divided by three and multiplied by the number of hours of the paper in question.
2. That rate is then divided by the total mark value of the examination to give a per mark rate.
3. The rate per mark is multiplied by the mark value of the question to determine the question rate.

For example, the English (Standard) and English (Advanced) Paper 1 is two hours long. The total mark value of the paper is 45 marks. Each question is 15 marks. The rate from 1 July, 2018 is:

- i)  $\$29.26 \div 3 \times 2 = \$19.5067$  per paper
- ii)  $\$19.5067 \div 45 = \$0.4335c$  per mark
- iii)  $\$0.4335c \times 15 = \$6.5025$  per question

*\*the three hour paper rate, defined in Table 2 of the Award.*

### Extension examinations (other than Mathematics)

Payments for markers marking extension courses are calculated as follows:

1. The three hour '3 unit additional paper' rate of \$36.55 is divided by three and multiplied by the number of hours of the paper in question.
2. That rate is then divided by the total mark value of the examination to give a per mark rate.
3. The per mark rate is multiplied by the maximum mark value of the question to determine the question rate.

For example, the total mark value of the History Extension paper is 50. Duration of the examinations is 2 hours. Each question is worth 25 marks. The rate from 1 July, 2017, is:

- i)  $\$36.55 \div 3 \times 2 = \$24.367$  per paper
- ii)  $\$24.367 \div 50 = \$0.4873c$  per mark
- ii)  $\$0.4873c \times 25 = \$12.1825$  per question

### Mathematics

The rate for each 15 mark question in each of the Mathematics courses is detailed in Table 2 of the Award.

**Please note:**

- i) markers may mark more than one question**
- ii) any scripts marked at the marking centre prior to the markers moving external are considered part of the briefing process, for which markers are paid hourly**
- iii) external markers are paid for startup and common scripts and for scripts that have additional work attached after the first marking (identified by the system as 'remarks') but are not paid if they are directed by their senior marker to remark scripts due to poor reliability**
- iv) corporate onscreen subjects are paid either an hourly floor rate of \$89.94 or the per unit rate, whichever is the higher.**

**The pay rates for most questions are listed in Table 2.**

#### **Relief**

**The NSW Education Standards Authority (NESA) will pay for the cost of relief to schools and Institutes of TAFE to replace teachers who are required to attend weekday briefing sessions and/or weekday marking sessions during the marking period. If the applicant is on long service leave during that period, the school cannot claim for relief. Government schools claim the cost of relief through the Department of Education and Community Services, while non-government schools claim the relief cost directly from the NESA.**

**By approving applications for marking, principals agree that teachers are released on full salary when required.**

**It is the applicant's responsibility to inform their principal that they have applied for positions other than a marker, such as pilot marker, senior marker, co-ordinating senior marker or judge marker. These positions are more likely to be required during school hours.**

**Table 2 - Onscreen marking pay rates per question**

<b>Subject</b>	<b>Mark value of question</b>	<b>Pay rate (\$)</b>
<b>Agriculture</b>	<b>6</b>	<b>1.756</b>
	<b>7</b>	<b>2.048</b>
	<b>8</b>	<b>2.341</b>
	<b>10</b>	<b>2.926</b>
	<b>11</b>	<b>3.219</b>
	<b>12</b>	<b>3.511</b>
	<b>20</b>	<b>5.852</b>
<b>Ancient History</b>	<b>10</b>	<b>2.926</b>
	<b>15</b>	<b>4.389</b>
	<b>20</b>	<b>5.852</b>
	<b>25</b>	<b>7.315</b>
<b>Biology</b>	<b>5</b>	<b>1.463</b>
	<b>6</b>	<b>1.756</b>
	<b>7</b>	<b>2.048</b>
	<b>8</b>	<b>2.341</b>
	<b>10</b>	<b>2.926</b>
	<b>12</b>	<b>3.511</b>
	<b>13</b>	<b>3.804</b>
<b>Business Studies</b>	<b>6</b>	<b>1.756</b>
	<b>8</b>	<b>2.341</b>
	<b>10</b>	<b>2.926</b>
	<b>20</b>	<b>5.852</b>
<b>Chemistry</b>	<b>5</b>	<b>1.463</b>
	<b>6</b>	<b>1.756</b>
	<b>7</b>	<b>2.048</b>
	<b>9</b>	<b>2.633</b>
	<b>11</b>	<b>3.219</b>
	<b>12</b>	<b>3.511</b>
	<b>13</b>	<b>3.804</b>
<b>Community and Family Studies</b>	<b>6</b>	<b>1.756</b>
	<b>7</b>	<b>2.048</b>
	<b>8</b>	<b>2.341</b>
	<b>10</b>	<b>2.926</b>

	25	7.315
Subject	Mark value of question	Pay rate (\$)
Drama (Written examination)	20	7.315
Earth and Environmental Science	4	1.170
	6	1.756
	7	2.048
	8	2.341
	9	2.633
	25	7.315
Economics	10	2.926
	20	5.852
Engineering Studies	9	2.633
	11	3.219
	12	3.511
English (Advanced) Paper 2	20	6.502
English (Standard) and English (Advanced) Paper 1	15	6.502
English (ESL) Paper 1	20	6.502
	25	8.128
English (ESL) Listening Paper	15	4.877
English (ESL) Paper 2	20	4.877
English Extension 1	25	12.183
English Extension 2	Hourly rate	Hourly rate
Food Technology	5	1.463
	7	2.048
	9	2.633
	12	3.511
	15	4.389
Geography	7	2.048
	10	2.926
	11	3.219

	12	3.511
	20	5.852
<b>History Extension</b>	25	12.183
<b>Industrial Technology</b>	1	0.366
	2	0.732
	3	1.097
	4	1.463
	5	1.829
	15	5.486
<b>Information Processes and Technology</b>	8	2.341
	10	2.926
	11	3.219
	20	5.852
<b>Subject</b>	<b>Mark value of question</b>	<b>Pay rate (\$)</b>
<b>Legal Studies</b>	7	2.048
	8	2.341
	15	4.389
	25	7.315
<b>Mathematics General 2</b>	15	3.233
<b>Mathematics</b>	15	4.617
<b>Mathematics Extension 1</b>	15	5.005
<b>Mathematics Extension 2</b>	15	5.465
<b>Modern History</b>	3	0.878
	7	2.048
	10	2.926
	25	7.315
<b>Music 1 Aural</b>	6	1.951
	8	2.601
<b>Music 2 Aural</b>	6	2.508
	8	3.344
	10	4.180

<b>Music Composition</b>	<b>Hourly rate</b>	<b>Hourly rate</b>
<b>Personal Development, Health and Physical Education</b>	<b>5</b>	<b>1.463</b>
	<b>7</b>	<b>2.048</b>
	<b>8</b>	<b>2.341</b>
	<b>12</b>	<b>3.511</b>
<b>Physics</b>	<b>4</b>	<b>1.170</b>
	<b>5</b>	<b>1.463</b>
	<b>6</b>	<b>1.756</b>
	<b>7</b>	<b>2.048</b>
	<b>10</b>	<b>2.926</b>
	<b>11</b>	<b>3.219</b>
	<b>14</b>	<b>4.096</b>
<b>Senior Science</b>	<b>5</b>	<b>1.463</b>
	<b>6</b>	<b>1.756</b>
	<b>7</b>	<b>2.048</b>
	<b>8</b>	<b>2.341</b>
	<b>25</b>	<b>7.315</b>
<b>Subject</b>	<b>Mark value of question</b>	<b>Pay rate (\$)</b>
<b>Society and Culture – Personal Interest Projects (PIPs)</b>	<b>Hourly rate</b>	<b>Hourly rate</b>
<b>Society and Culture (Written examination)</b>	<b>5</b>	<b>1.626</b>
	<b>12</b>	<b>3.901</b>
	<b>15</b>	<b>4.877</b>
<b>Software Design and Development</b>	<b>9</b>	<b>2.633</b>
	<b>10</b>	<b>2.926</b>
	<b>11</b>	<b>3.219</b>
<b>Studies of Religion 1 and 2</b>	<b>5</b>	<b>1.463</b>
	<b>15</b>	<b>4.389</b>
	<b>20</b>	<b>5.852</b>
<b>Textile and Design (Written examination)</b>	<b>5</b>	<b>1.463</b>
	<b>10</b>	<b>2.926</b>

Visual Arts (Written examination)	12	3.511
	13	3.804
	25	7.315