

## Pay Rates and Relief

Below are the 2019 pay rates and relief arrangements.

**Table 1 - Marking types and pay rates**

Marking type	Rate paid
Pen and paper corporate evening marking <ul style="list-style-type: none"> <li>Weeknight/Saturday marker pay rate</li> </ul>	\$93.07 per hour
Pen and paper corporate day marking/itinerant marking/language oral marking <ul style="list-style-type: none"> <li>Weekday allowance (payable to school/TAFE teaching staff for the hours 9.00am to 3.30pm in addition to their normal salary)</li> <li>Weekday rate (payable to a marker who is on approved leave or is a casual teacher)</li> <li>Marking taking place after 3.30pm, and all Saturday hours</li> </ul>	\$80.99 per day \$83.56per hour \$93.07 per hour
Onscreen corporate marking <ul style="list-style-type: none"> <li>Weekday allowance (payable to school/TAFE teaching staff for the hours 9.00am to 3.30pm in addition to their normal salary)</li> <li>Weekday rate (payable to a marker who is on approved leave or is a casual teacher)</li> <li>Marking taking place after 3.30pm, and all Saturday hours</li> </ul>	\$80.21 per day \$82.76 per hour \$92.19per hour
Onscreen external marking Corporate briefing and practice marking <ul style="list-style-type: none"> <li>Weekday allowance (payable to school/TAFE teaching staff for the hours 9.00am to 3.30pm in addition to their normal salary)</li> <li>Weekday rate (payable to a marker who is on approved leave or is a casual teacher)</li> <li>Marking taking place after 3.30pm, and all Saturday hours</li> </ul> External marking	\$80.99 per day \$83.56 per hour \$93.07 per hour  Per item rates (see table 2) below)

## How is the pay for external onscreen markers calculated?

External markers will be paid at the corporate hourly rate for the corporate briefing period. When marking scripts externally, markers in subjects other than Mathematics and Extension courses will be paid per mark, based on the 3 hour paper rate of \$29.99. This is calculated as follows:

1. The three hour paper rate is divided by three and multiplied by the number of hours of the paper in question.
2. That rate is then divided by the total mark value of the examination to give a per mark rate.
3. The rate per mark is multiplied by the mark value of the question to determine the question rate.

For example, the English Advanced Paper 2 is two hours long. The total mark value of the paper is 60 marks. Each question is 20 marks. The rate based on the 2019 pay rate is:

- i)  $\$29.99 \div 3 \times 2 = \$19.9933$  per paper
- ii)  $\$19.9933 \div 60 = \$0.3332$  per mark
- iii)  $\$0.3332 \times 20 = \$6.6640$  per question

*\*the 2019 three hour paper rate, defined in Table 2 of the Award.*

## Extension examinations (other than Mathematics)

Payments for markers marking extension courses are calculated as follows:

1. The three hour '3 unit additional paper' rate of \$37.46 is divided by three and multiplied by the number of hours of the paper in question.
2. That rate is then divided by the total mark value of the examination to give a per mark rate.
3. The per mark rate is multiplied by the maximum mark value of the question to determine the question rate.

For example, the total mark value of the History Extension paper is 50. Duration of the examinations is 2 hours. Each question is worth 25 marks. The rate is:

- i)  $\$37.46 \div 3 \times 2 = \$24.9733$  per paper
- ii)  $\$24.9733 \div 50 = \$0.4995$  per mark
- iii)  $\$0.4995 \times 25 = \$12.4875$  per question

## Mathematics

The rate for each 15 mark question in Mathematics, Mathematics Extension 1 and

Mathematics Extension 2 is detailed in Table 2 of the Award. Mathematics Standard 1 and 2 will be paid on a 'per-mark basis' due to questions having various mark values.

**Please note:**

- i) markers may mark more than one question
- ii) any scripts marked at the marking centre prior to the markers moving external are considered part of the briefing process, for which markers are paid hourly
- iii) external markers are paid for startup and common scripts and for scripts that have additional work attached after the first marking (identified by the system as 'remarks') but are not paid if they are directed by their senior marker to remark scripts due to poor reliability
- iv) corporate onscreen subjects are paid either an hourly floor rate of \$92.19 or the per unit rate, whichever is the higher.

The pay rates for most questions are listed in Table 2.

**Relief**

The NSW Education Standards Authority (NESA) will pay for the cost of relief to schools and Institutes of TAFE to replace teachers who are required to attend weekday briefing sessions and/or weekday marking sessions during the marking period. If the applicant is on long service leave during that period, the school cannot claim for relief. Government schools claim the cost of relief through the Department of Education, while non-government schools claim the relief cost directly from the NESA.

By approving applications for marking, principals agree that teachers are released on full salary when required.

It is the applicant's responsibility to inform their principal that they have applied for positions other than a marker, such as pilot marker, senior marker, co-ordinating senior marker or judge marker. These positions are more likely to be required during school hours.

**Table 2 - Onscreen marking pay rates per question**

Subject	Mark value of question	Pay rate (\$)
Agriculture	6	\$ 1.799
	7	\$ 2.099
	8	\$ 2.399
	10	\$ 2.999
	11	\$ 3.299
	12	\$ 3.599
	20	\$ 5.998
Ancient History	5	\$ 1.500
	6	\$ 1.799
	8	\$ 2.399
	10	\$ 2.999
	12	\$ 3.599
	15	\$ 4.499
	25	\$ 7.498
Biology	4	\$ 1.200
	5	\$ 1.500
	7	\$ 2.099
	8	\$ 2.399
Business Studies	6	\$ 1.799
	8	\$ 2.399
	10	\$ 2.999
	20	\$ 5.998
Chemistry	4	\$ 1.200
	5	\$ 1.500
	7	\$ 2.099
Community and Family Studies	6	\$ 1.799
	7	\$ 2.099
	8	\$ 2.399
	10	\$ 2.999
	25	\$ 7.498
Design and Technology (Written examination )	10	\$ 3.749
	15	\$ 5.623
Drama (Written examination )	20	\$ 7.498
Earth and Environmental Science	4	\$ 1.200
	5	\$ 1.500
	7	\$ 2.099
	9	\$ 2.699
Economics	10	\$ 2.999
	20	\$ 5.998
Engineering Studies	9	\$ 2.699
	11	\$ 3.299
	12	\$ 3.599

Subject	Mark value of question	Pay rate (\$)
English Advanced Paper 2	20	\$ 6.664
English Standard / English Advanced Paper 1	4	\$ 1.500
	5	\$ 1.874
	20	\$ 7.498
English Studies	4	\$ 1.428
	15	\$ 5.355
	20	\$ 7.140
English E/ALD Paper 1	15	\$ 4.998
English E/ALD Listening Paper	15	\$ 4.998
English E/ALD Paper 2	20	\$ 4.998
English Extension 1	25	\$ 12.487
English Extension 2	Hourly rate	Hourly rate
Food Technology	5	\$ 1.500
	7	\$ 2.099
	9	\$ 2.699
	12	\$ 3.599
	15	\$ 4.499
Geography	7	\$ 2.099
	10	\$ 2.999
	11	\$ 3.299
	12	\$ 3.599
	20	\$ 5.998
History Extension	25	\$ 12.487
Industrial Technology	1	\$ 0.375
	2	\$ 0.750
	3	\$ 1.125
	4	\$ 1.500
	5	\$ 1.874
	15	\$ 5.623
Information Processes and Technology	8	\$ 2.399
	10	\$ 2.999
	11	\$ 3.299
	20	\$ 5.998
Investigating Science	4	\$ 1.200
	6	\$ 1.799
	7	\$ 2.099

Subject	Mark value of question	Pay rate (\$)
Legal Studies	7	\$ 2.099
	8	\$ 2.399
	15	\$ 4.499
	25	\$ 7.498
Mathematics Standard 1	4	\$ 0.884
Mathematics Standard 2	5	\$ 1.105
	6	\$ 1.325
Mathematics	15	\$ 4.732
Mathematics Extension 1	15	\$ 5.130
Mathematics Extension 2	15	\$ 5.602
Modern History	5	\$ 1.500
	7	\$ 2.099
	8	\$ 2.399
	12	\$ 3.599
	25	\$ 7.498
Music 1 Aural	6	\$ 1.999
	8	\$ 2.666
Music 2 Aural	6	\$ 2.571
	8	\$ 3.427
	10	\$ 4.284
Music Composition	Hourly rate	Hourly rate
Personal Development, Health and Physical Education	5	\$ 1.500
	7	\$ 2.099
	8	\$ 2.399
	12	\$ 3.599
Physics	4	\$ 1.200
	5	\$ 1.500
	7	\$ 2.099
	9	\$ 2.699
Science Extension	20	\$ 9.989
	30	\$ 14.984
Society and Culture – Personal Interest Projects (PIPs)	Hourly rate	Hourly rate
Society and Culture (Written examination)	5	\$ 1.666
	12	\$ 3.999
	15	\$ 4.998
Software Design and Development	9	\$ 2.699

Subject	Mark value of question	Pay rate (\$)
	10	\$ 2.999
	11	\$ 3.299
Studies of Religion 1 and 2	5	\$ 1.500
	15	\$ 4.499
	20	\$ 5.998
Textiles and Design (Written examination )	8	\$ 2.399
Visual Arts (Written examination)	12	\$ 3.599
	13	\$ 3.899
	25	\$ 7.498