

Rates of Pay for On-Screen Markers

Courses marked on screen in corporate mode only (i.e. everyone is trained and marks at the marking venue)

These markers are paid an hourly corporate rate for their time in training (briefing and pilot/practice marking).

When these markers move into marking itself they are paid the higher of

- their hours onscreen x corporate on screen hourly rate OR
- their number of scripts marked x the per script rate of pay.

Course marked on screen externally

BOSTES has confirmed with the Federation, as recently as 23 October 2015, that these markers are paid an hourly corporate rate for their time in training (briefing and pilot/practice marking).

When these markers move into marking itself, they are paid for their number of scripts marked x the per script rate of pay.

The current rates of pay are to be found in the *2015 Award Variation*, which is located on the Federation's website under My Work/ HSC Markers.

- For Mathematics courses, Table 2 (a) identifies the per question rate of pay.
- For all other courses, Table 2 (b) identifies a "per paper" rate of pay which is to be adjusted by considerations set out in clause 15.2.7 of the Award to achieve a "Per Unit" (per script) rate of pay. An explanation of this process (clause 15.2.7) is overleaf.

Rate per script

Under the current *HSC Markers Award*, the amount of payment per script marked is tied to the examination time and to the percentage value of the question being marked.

Table 2 of the Award sets out the base rate for marking a three-hour examination.

	2014	2015	2016
Payments will be on a per three hour paper basis			
Base Rate	26.25	27.04	27.85
3 Unit Additional Paper	32.80	33.78	34.79

To determine payment value per script, the formula to be applied to the “Base Rate” in Table 2 is set out in clause 15.2.7 (a) – (c).

This formula has remained in place from previous *HSC Markers Awards*.

15.2.7 External and Corporate Per Unit Marking Rates:

- (a) Where marking is conducted in an External marking mode the rates for such External marking are as set out in Table 2 provided that where the paper is less than three hours in length the rate is determined as a fraction of the three hour rate e.g. for a two hour paper the payment is two thirds of the three hour rate.
- (b) Where the marking is undertaken on a question basis the payment will be calculated by dividing the relevant rate for such paper by the number of questions unless otherwise specified in clause 15.2.7(c) or in Table 3.
- (c) For On-screen HSC marking, other than mathematics, where the marking is undertaken on a question basis the Per Unit Rate of Pay method of payment will be calculated by multiplying the relevant rate for each paper by the percentage of the total mark value of the paper represented by the question concerned.

- In all cases, sub-clause 15.2.7.(a) applies to adjust the per unit rate of pay by the examination time.
- Sub-clause 15.2.7.(b) will also apply if all questions in the examination are of equal value. Otherwise sub-clause 15.2.7.(c) will apply instead because all questions in the examination are not of equal value. In both cases, the percentage value of the question being marked in the examination as a whole adjusts the per unit rate of pay to determine the per question/script rate of pay.