## Teacher Salaries
### Standards Based Remuneration

#### Schedule 1A

<table>
<thead>
<tr>
<th>Band/Level of Accreditation</th>
<th>1.1.2017</th>
<th>1.1.2018</th>
<th>1.1.2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Band 1 (Graduate)</td>
<td>65,608</td>
<td>67,248</td>
<td>68,929</td>
</tr>
<tr>
<td>Band 2 (Proficient)</td>
<td>79,130</td>
<td>81,108</td>
<td>83,136</td>
</tr>
<tr>
<td>Band 2.1</td>
<td>85,888</td>
<td>88,035</td>
<td>90,236</td>
</tr>
<tr>
<td>Band 2.2</td>
<td>89,273</td>
<td>91,505</td>
<td>93,793</td>
</tr>
<tr>
<td>Band 2.3</td>
<td>97,853</td>
<td>100,299</td>
<td>102,806</td>
</tr>
<tr>
<td>Band 3 (Highly Accomplished)</td>
<td>104,154</td>
<td>106,758</td>
<td>109,427</td>
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</tbody>
</table>

#### Schedule 1B

<table>
<thead>
<tr>
<th>Steps</th>
<th>1.1.2017</th>
<th>1.1.2018</th>
<th>1.1.2019</th>
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</thead>
<tbody>
<tr>
<td>Step 13</td>
<td>97,853</td>
<td>100,299</td>
<td>102,806</td>
</tr>
<tr>
<td>Step 12</td>
<td>89,273</td>
<td>91,505</td>
<td>93,793</td>
</tr>
<tr>
<td>Step 11</td>
<td>85,888</td>
<td>88,035</td>
<td>90,236</td>
</tr>
<tr>
<td>Step 10</td>
<td>82,509</td>
<td>84,572</td>
<td>86,686</td>
</tr>
<tr>
<td>Step 9</td>
<td>79,130</td>
<td>81,108</td>
<td>83,136</td>
</tr>
<tr>
<td>Step 8</td>
<td>75,751</td>
<td>77,645</td>
<td>79,586</td>
</tr>
<tr>
<td>Step 7</td>
<td>72,368</td>
<td>74,177</td>
<td>76,031</td>
</tr>
<tr>
<td>Step 6</td>
<td>68,983</td>
<td>70,708</td>
<td>72,476</td>
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<tr>
<td>Step 5</td>
<td>65,608</td>
<td>67,248</td>
<td>68,929</td>
</tr>
<tr>
<td>Step 4</td>
<td>62,228</td>
<td>63,784</td>
<td>65,379</td>
</tr>
<tr>
<td>Step 3</td>
<td>59,163</td>
<td>60,642</td>
<td>62,158</td>
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### Former Principal Classification Structure

#### Schedule 2B

<table>
<thead>
<tr>
<th>Classification</th>
<th>1.1.2017</th>
<th>1.1.2018</th>
<th>1.1.2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School Principal</td>
<td>168,181</td>
<td>172,386</td>
<td>176,696</td>
</tr>
<tr>
<td>Grade 1 (PH1)</td>
<td>161,136</td>
<td>165,164</td>
<td>169,293</td>
</tr>
<tr>
<td>Grade 2 (PH2)</td>
<td>158,816</td>
<td>162,786</td>
<td>166,856</td>
</tr>
<tr>
<td>Central School Principal</td>
<td>146,451</td>
<td>150,112</td>
<td>153,865</td>
</tr>
<tr>
<td>PC1</td>
<td>140,520</td>
<td>144,033</td>
<td>147,634</td>
</tr>
<tr>
<td>PC2</td>
<td>135,802</td>
<td>139,197</td>
<td>142,677</td>
</tr>
<tr>
<td>PC3</td>
<td>131,484</td>
<td>134,771</td>
<td>138,140</td>
</tr>
<tr>
<td>PC4</td>
<td>127,062</td>
<td>130,565</td>
<td>133,991</td>
</tr>
<tr>
<td>Primary School Principal</td>
<td>112,614</td>
<td>115,429</td>
<td>118,315</td>
</tr>
<tr>
<td>PP1</td>
<td>108,209</td>
<td>111,136</td>
<td>114,084</td>
</tr>
<tr>
<td>PP2</td>
<td>103,816</td>
<td>106,642</td>
<td>109,531</td>
</tr>
<tr>
<td>PP3</td>
<td>100,423</td>
<td>103,159</td>
<td>106,065</td>
</tr>
<tr>
<td>PP4</td>
<td>97,030</td>
<td>99,666</td>
<td>102,571</td>
</tr>
<tr>
<td>PP5</td>
<td>95,462</td>
<td>98,098</td>
<td>100,993</td>
</tr>
<tr>
<td>PP6</td>
<td>93,894</td>
<td>96,530</td>
<td>99,433</td>
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</table>

### Principal Classification Structure

#### Schedule 2A

<table>
<thead>
<tr>
<th>Classification</th>
<th>1.1.2017</th>
<th>1.1.2018</th>
<th>1.1.2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teaching Principal 1 (TP1) or Associate Principals</td>
<td>112,614</td>
<td>115,429</td>
<td>118,315</td>
</tr>
<tr>
<td>Teaching Principal 2 (TP2) or Associate Principal</td>
<td>131,484</td>
<td>134,771</td>
<td>138,140</td>
</tr>
</tbody>
</table>

### Principal Classification Structure

<table>
<thead>
<tr>
<th>Classification</th>
<th>1.1.2017</th>
<th>1.1.2018</th>
<th>1.1.2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Primary School Principal</td>
<td>112,614</td>
<td>115,429</td>
<td>118,315</td>
</tr>
</tbody>
</table>

### Other Promotions Classification in the Teaching Service

#### Schedule 3

<table>
<thead>
<tr>
<th>Classification</th>
<th>1.1.2017</th>
<th>1.1.2018</th>
<th>1.1.2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>School based teaching service</td>
<td>131,484</td>
<td>134,771</td>
<td>138,140</td>
</tr>
<tr>
<td>High School Deputy Principal</td>
<td>131,484</td>
<td>134,771</td>
<td>138,140</td>
</tr>
<tr>
<td>Deputy Principal (Secondary) Central School</td>
<td>131,484</td>
<td>134,771</td>
<td>138,140</td>
</tr>
<tr>
<td>Primary School Deputy Principal</td>
<td>131,484</td>
<td>134,771</td>
<td>138,140</td>
</tr>
<tr>
<td>Deputy Principal (Primary) Central School</td>
<td>131,484</td>
<td>134,771</td>
<td>138,140</td>
</tr>
<tr>
<td>Assistant Principal Primary School</td>
<td>112,614</td>
<td>115,429</td>
<td>118,315</td>
</tr>
<tr>
<td>Assistant Principal Central School</td>
<td>112,614</td>
<td>115,429</td>
<td>118,315</td>
</tr>
<tr>
<td>Head Teacher High School</td>
<td>112,614</td>
<td>115,429</td>
<td>118,315</td>
</tr>
<tr>
<td>Head Teacher Central School</td>
<td>112,614</td>
<td>115,429</td>
<td>118,315</td>
</tr>
<tr>
<td>Senior Psychologist, Education (formerly District Guidance Officer)</td>
<td>112,614</td>
<td>115,429</td>
<td>118,315</td>
</tr>
<tr>
<td>Senior Assistant in Schools</td>
<td>100,389</td>
<td>102,908</td>
<td>105,481</td>
</tr>
<tr>
<td>Non School based teaching service</td>
<td>131,484</td>
<td>134,771</td>
<td>138,140</td>
</tr>
<tr>
<td>Principal Education Officer</td>
<td>146,618</td>
<td>150,283</td>
<td>154,040</td>
</tr>
<tr>
<td>Senior Education Officer Class 2</td>
<td>131,484</td>
<td>134,771</td>
<td>138,140</td>
</tr>
<tr>
<td>Senior Education Officer</td>
<td>131,484</td>
<td>134,771</td>
<td>138,140</td>
</tr>
</tbody>
</table>
### Rates of Pay - Casual Teachers

**Schedule 4**

**Table 1**

<table>
<thead>
<tr>
<th>Teachers</th>
<th>1.1.2017 2.5%</th>
<th>1.1.2018 2.5%</th>
<th>1.1.2019 2.5%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Band 1</td>
<td>339.36</td>
<td>347.84</td>
<td>356.54</td>
</tr>
<tr>
<td>Interim 1</td>
<td>356.82</td>
<td>365.74</td>
<td>374.88</td>
</tr>
<tr>
<td>Interim 2</td>
<td>374.32</td>
<td>383.68</td>
<td>393.27</td>
</tr>
<tr>
<td>Interim 3</td>
<td>391.81</td>
<td>401.61</td>
<td>411.65</td>
</tr>
<tr>
<td>Band 2</td>
<td>409.29</td>
<td>419.52</td>
<td>430.01</td>
</tr>
</tbody>
</table>

**Table 2**

<table>
<thead>
<tr>
<th>Rates Per Day ($)</th>
<th>1.1.2017 2.5%</th>
<th>1.1.2018 2.5%</th>
<th>1.1.2019 2.5%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Casual TP1/AP1 Principal Environmental Education Centre or Hospital School Grade 1</td>
<td>582.48</td>
<td>597.04</td>
<td>611.97</td>
</tr>
</tbody>
</table>

### Other Rates of Pay

**Schedule 5**

<table>
<thead>
<tr>
<th>Rates</th>
<th>1.1.2017 2.5%</th>
<th>1.1.2018 2.5%</th>
<th>1.1.2019 2.5%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Day</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teacher in Charge</td>
<td>25.60</td>
<td>26.24</td>
<td>26.90</td>
</tr>
<tr>
<td>Demonstration Schools</td>
<td>10.61</td>
<td>10.88</td>
<td>11.15</td>
</tr>
<tr>
<td>Teachers of classes of students with disabilities</td>
<td>14.50</td>
<td>14.86</td>
<td>15.23</td>
</tr>
<tr>
<td>Per Hour</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Needlework/Craft Teacher</td>
<td>45.67</td>
<td>46.81</td>
<td>47.98</td>
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</table>

### Educational Paraprofessional

**Schedule 6**

<table>
<thead>
<tr>
<th>Rates</th>
<th>1.1.2017 2.5%</th>
<th>1.1.2018 2.5%</th>
<th>1.1.2019 2.5%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Step 1</td>
<td>55,466</td>
<td>56,853</td>
<td>58,274</td>
</tr>
<tr>
<td>Step 2</td>
<td>59,163</td>
<td>60,642</td>
<td>62,158</td>
</tr>
<tr>
<td>Step 3</td>
<td>62,228</td>
<td>63,784</td>
<td>65,379</td>
</tr>
</tbody>
</table>
### SATURDAY SCHOOLS – SALARIES AND RATES OF PAY 2017-2019

**Remuneration, Monetary Rates**  
**Schedule 12**  
**Table 1**

<table>
<thead>
<tr>
<th>Classification</th>
<th>Saturday sessional rate from the first pay period to commence on or after 1.1.2017 2.5%</th>
<th>Saturday sessional rate from the first pay period to commence on or after 1.1.2018 2.5%</th>
<th>Saturday sessional rate from the first pay period to commence on or after 1.1.2019 2.5%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supervisor</td>
<td>747.32</td>
<td>766.00</td>
<td>785.15</td>
</tr>
<tr>
<td>Assistant Supervisor</td>
<td>592.16</td>
<td>606.96</td>
<td>622.13</td>
</tr>
<tr>
<td>Curriculum Coordinator</td>
<td>592.16</td>
<td>606.96</td>
<td>622.13</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Classification</th>
<th>Hourly rate from the first pay period to commence on or after 1.1.2017 2.5%</th>
<th>Hourly rate from the first pay period to commence on or after 1.1.2018 2.5%</th>
<th>Hourly rate from the first pay period to commence on or after 1.1.2019 2.5%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supervisor</td>
<td>124.56</td>
<td>127.67</td>
<td>130.86</td>
</tr>
<tr>
<td>Assistant Supervisor</td>
<td>98.70</td>
<td>101.17</td>
<td>103.70</td>
</tr>
<tr>
<td>Curriculum Coordinator</td>
<td>98.70</td>
<td>101.17</td>
<td>103.70</td>
</tr>
<tr>
<td>Teacher</td>
<td>81.10</td>
<td>83.13</td>
<td>85.21</td>
</tr>
<tr>
<td>Conditionally Approved Teacher</td>
<td>75.42</td>
<td>77.31</td>
<td>79.24</td>
</tr>
</tbody>
</table>