

SCHOOLS – SALARIES AND RATES OF PAY (2017-2019)

**Teacher Salaries
Standards Based Remuneration
Schedule 1A
Per Annum (\$)**

Band/Level of Accreditation	1.1.2017 2.5%	1.1.2018 2.5%	1.1.2019 2.5%
Band 1 (Graduate)	65,608	67,248	68,929
Band 2 (Proficient)	79,130	81,108	83,136
Band 2.1	85,888	88,035	90,236
Band 2.2	89,273	91,505	93,793
Band 2.3	97,853	100,299	102,806
Band 3 (Highly Accomplished)	104,154	106,758	109,427

**Teacher Salaries
Common Incremental Salary Scale
Schedule 1B
Per Annum (\$)**

Steps	1.1.2017 2.5%	1.1.2018 2.5%	1.1.2019 2.5%
Step 13	97,853	100,299	102,806
Step 12	89,273	91,505	93,793
Step 11	85,888	88,035	90,236
Step 10	82,509	84,572	86,686
Step 9	79,130	81,108	83,136
Step 8	75,751	77,645	79,586
Step 7	72,368	74,177	76,031
Step 6	68,983	70,708	72,476
Step 5	65,608	67,248	68,929
Step 4	62,228	63,784	65,379
Step 3	59,163	60,642	62,158

**Principal Classification Structure
Schedule 2A
Per Annum (\$)**

Classification	1.1.2017 2.5%	1.1.2018 2.5%	1.1.2019 2.5%
Teaching Principal 1 (TP1) or Associate Principals	112,614	115,429	118,315
Teaching Principal 2 (TP2) or Associate Principal	131,484	134,771	138,140
P1	135,092	138,469	141,931
P2	145,404	149,039	152,765
P3	161,136	165,164	169,293
P4	168,181	172,386	176,696
P5	173,337	177,670	182,112

**Former Principal Classification Structure
Schedule 2B
Table 1
Per Annum (\$)**

Classification	1.1.2017 2.5%	1.1.2018 2.5%	1.1.2019 2.5%
High School Principal			
Grade 1 (PH1)	168,181	172,386	176,696
Grade 2 (PH2)	161,136	165,164	169,293
Central School Principal			
PC1	158,816	162,786	166,856
PC2	146,451	150,112	153,865
PC3	140,520	144,033	147,634
PC4	135,802	139,197	142,677
Primary School Principal			
PP1	157,277	161,209	165,239
PP2	145,033	148,659	152,375
PP3	139,156	142,635	146,201
PP4	134,489	137,851	141,297
PP5	131,484	134,771	138,140
PP6	112,614	115,429	118,315
Principal – Environmental Educational Centre or Hospital School Grade 2	131,484	134,771	138,140
Principal – Environmental Educational Centre or Hospital School Grade 1	112,614	115,429	118,315

**Table 2
Per Annum (\$)**

Classification	1.1.2017 2.5%	1.1.2018 2.5%	1.1.2019 2.5%
Executive Principal, Connected Communities	185,845	190,491	195,253

**Other Promotions Classification in the Teaching Service
Schedule 3
Per Annum (\$)**

Classification	1.1.2017 2.5%	1.1.2018 2.5%	1.1.2019 2.5%
School based teaching service			
High school Deputy Principal	131,484	134,771	138,140
Deputy Principal (Secondary) Central School	131,484	134,771	138,140
Primary School Deputy Principal	131,484	134,771	138,140
Deputy Principal (Primary) Central School	131,484	134,771	138,140
Assistant Principal Primary School	112,614	115,429	118,315
Assistant Principal Central School	112,614	115,429	118,315
Head Teacher High School	112,614	115,429	118,315
Head Teacher Central School	112,614	115,429	118,315
Senior Psychologist, Education (formerly District Guidance Officer)	112,614	115,429	118,315
Senior Assistant in Schools	100,389	102,908	105,481
Non School based teaching service			
Principal Education Officer	146,618	150,283	154,040
Senior Education Officer Class 2	132,141	135,445	138,831
Senior Education Officer			
Class 1			
Year 1	112,614	115,429	118,315
Year 2	117,267	120,199	123,204
Year 3	121,921	124,969	128,093

**Rates of Pay - Casual Teachers
Schedule 4
Table 1
Rates Per Day (\$)**

Teachers	1.1.2017 2.5%	1.1.2018 2.5%	1.1.2019 2.5%
Band 1	339.36	347.84	356.54
Interim 1	356.82	365.74	374.88
Interim 2	374.32	383.68	393.27
Interim 3	391.81	401.61	411.65
Band 2	409.29	419.52	430.01

**Table 2
Rates Per Day (\$)**

	1.1.2017 2.5%	1.1.2018 2.5%	1.1.2019 2.5%
Casual TP1/AP1 Principal Environmental Education Centre or Hospital School Grade 1	582.48	597.04	611.97

**Other Rates of Pay
Schedule 5
Rates**

	1.1.2017 2.5%	1.1.2018 2.5%	1.1.2019 2.5%
Per Day			
Teacher in Charge	25.60	26.24	26.90
Demonstration Schools	10.61	10.88	11.15
Teachers of classes of students with disabilities	14.50	14.86	15.23
Per Hour			
Needlework/Craft Teacher	45.67	46.81	47.98

**Educational Paraprofessional
Schedule 6
Rates**

	1.1.2017 2.5%	1.1.2018 2.5%	1.1.2019 2.5%
Step 1	55,466	56,853	58,274
Step 2	59,163	60,642	62,158
Step 3	62,228	63,784	65,379

**Allowances
Schedule 4
Table 1**

	1.1.2017 2.5%	1.1.2018 2.5%	1.1.2019 2.5%
Schools			
Home School Liaison Officer and Aboriginal Student Liaison Officer	2,873	2,945	3,019
Teacher in Charge	4,451	4,562	4,676
Year Adviser	3,947	4,046	4,147
Teachers other than the principal of classes of students with disabilities	2,523	2,586	2,651
Principals, schools for specific purposes	3,287	3,369	3,453
Principal of Stewart House	16,766	17,185	17,615
Assistant Principal of Stewart House	11,104	11,382	11,667
In a central school - DP (Primary) AP	1,999	2,049	2,100
Demonstration Schools			
Principal – formerly classified prior to 1 January 2016 as:			
Class PP1	2,902	2,975	3,049
Class PP2	2,575	2,639	2,705
Other promotion positions	2,257	2,313	2,371
Trained teacher	1,833	1,879	1,926
Demonstration lessons			
Teachers in schools required to take demonstration lessons: per lesson	51.65	52.94	54.26
In other schools			
Per half hour lesson	62.46	64.02	65.62
Per 40 minute lesson	83.24	85.32	87.45
Maximum per annum	4,702	4,820	4,941
Residential Agricultural High Schools			
Rostered supervision teachers	11,104	11,382	11,667
Head Teacher (Welfare) residential supervision allowance	1,850	1,896	1,943
Teacher in charge of residential supervision	1,900	1,948	1,997
Principal on call and special responsibility allowance	16,766	17,185	17,615
Deputy principal on call and special responsibility allowance	15,148	15,527	15,915
Supervisor of female students			
Up to 200 students	1,980	2,030	2,081
201-400 students	3,187	3,267	3,349
More than 400 students	3,947	4,046	4,147
Education Officers			
Non Graduate			
Year 2	5,097	5,224	5,355
Year 1	5,097	5,224	5,355
Graduate			
Year 2	3,981	4,081	4,183
Year 1	3,981	4,081	4,183

SATURDAY SCHOOLS – SALARIES AND RATES OF PAY 2017-2019

Remuneration, Monetary Rates

Schedule 12

Table 1

Classification	Saturday sessional rate from the first pay period to commence on or after 1.1.2017 2.5%	Saturday sessional rate from the first pay period to commence on or after 1.1.2018 2.5%	Saturday sessional rate from the first pay period to commence on or after 1.1.2019 2.5%
Supervisor	747.32	766.00	785.15
Assistant Supervisor	592.16	606.96	622.13
Curriculum Coordinator	592.16	606.96	622.13

Classification	Hourly rate from the first pay period to commence on or after 1.1.2017 2.5%	Hourly rate from the first pay period to commence on or after 1.1.2018 2.5%	Hourly rate from the first pay period to commence on or after 1.1.2019 2.5%
Supervisor	124.56	127.67	130.86
Assistant Supervisor	98.70	101.17	103.70
Curriculum Coordinator	98.70	101.17	103.70
Teacher	81.10	83.13	85.21
Conditionally Approved Teacher	75.42	77.31	79.24