

**Teacher Salaries
Standards Based Remuneration
Schedule 1A**

Per Annum (\$) Band/Level of Accreditation	1.1.2020 2.5%	1.1.2021 2.28%
Band 1 (Graduate)	70,652	72,263
Band 2 (Proficient)	85,214	87,157
Band 2.1	92,492	94,601
Band 2.2	96,138	98,330
Band 2.3	105,376	107,779
Band 3 (Highly Accomplished)	112,163	114,720

**Teacher Salaries - Common Incremental Salary Scale
Schedule 1B**

Applies only until 30 June 2020 to teachers first employed prior to 1 January 2016

Per Annum (\$) Steps	1.1.2020 2.5%
Step 13	105,376
Step 12	96,138
Step 11	92,492
Step 10	88,853
Step 9	85,214
Step 8	81,576
Step 7	77,932
Step 6	74,288
Step 5	70,652

**School Counsellor Salaries - Common Incremental Salary Scale
Schedule 1C**

1 July 2020 onwards

Per Annum (\$) Steps	1.7.2020 2.5%	1.1.2021 2.28%
Band 1 (Eligibility for registration with the Psychology Board)	70,652	72,263
Band 2 (Proficient accreditation against the PPF and a minimum of provisional registration with the Psychology Board.)	85,214	87,157
Band 2.1	92,492	94,601
Band 2.2	96,138	98,330
Band 2.3	105,376	107,779
Band 3 Evidence against the PPF, full registration by the Psychology Board and accreditation at proficient by NESAs.	112,163	114,720

**Home School Liaison Officer, Aboriginal Student Liaison Officer,
Education Officer - SALARY SCALE – 1 July 2020 onwards
Schedule 1D**

Applies only from 1 July 2020 to HSLOs, ASLOs and EOs first employed prior to 1 January 2016 who are unable to achieve accreditation with NESAs

Per Annum (\$) Steps	1.1.2020 2.5%	1.1.2021 2.28%
Step 13	105,376	107,779
Step 12	96,138	98,330
Step 11	92,492	94,601
Step 10	88,853	90,879
Step 9	85,214	87,157
Step 8	81,576	83,436
Step 7	77,932	79,709
Step 6	74,288	75,982
Step 5	70,652	72,263
Step 4	67,013	68,541
Step 3	63,712	65,165

**Principal Classification Structure
Schedule 2A**

Per Annum (\$) Classification	1.1.2020 2.5%	1.1.2021 2.28%
Teaching Principal 1 (TP1) or Associate Principals	121,273	124,038
Teaching Principal 2 (TP2) or Associate Principal	141,594	144,822
P1	145,479	148,796
P2	156,584	160,154
P3	173,525	177,481
P4	181,113	185,242
P5	186,665	190,921

**Former Principal Classification Structure
Schedule 2B
Table 1**

Per Annum (\$) Classification	1.1.2020 2.5%	1.1.2021 2.28%
High School Principal		
Grade 1 (PH1)	181,113	185,242
Grade 2 (PH2)	173,525	177,481
Central School Principal		
PC1	171,027	174,926
PC2	157,712	161,308
PC3	151,325	154,775
PC4	146,244	149,578
Primary School Principal		
PP1	169,370	173,232
PP2	156,184	159,745
PP3	149,856	153,273
PP4	144,829	148,131
PP5	141,594	144,822
PP6	121,273	124,038
Principal – Environmental Educational Centre or Hospital School Grade 2	141,594	144,822
Principal – Environmental Educational Centre or Hospital School Grade 1	121,273	124,038

Table 2

Per Annum (\$) Classification	1.1.2020 2.5%	1.1.2021 2.28%
Executive Principal, Connected Communities	200,134	204,697

Other Promotions Classifications in the Teaching Service

Schedule 3

Per Annum (\$) Classification	1.1.2020 2.5%	1.1.2021 2.28%
High school Deputy Principal	141,594	144,822
Deputy Principal (Secondary) Central School	141,594	144,822
Primary School Deputy Principal	141,594	144,822
Deputy Principal (Primary) Central School	141,594	144,822
Assistant Principal Primary School	121,273	124,038
Assistant Principal Central School	121,273	124,038
Head Teacher High School	121,273	124,038
Head Teacher Central School	121,273	124,038
Leader, Psychology Practice	141,594	144,822
Senior Psychologist, Education (formerly District Guidance Officer)	121,273	124,038
Senior Assistant in Schools	108,118	110,583
Principal Education Officer	157,891	161,491
Senior Education Officer Class 2	142,302	145,546
Senior Education Officer Class 1		
Year 1	121,273	124,038
Year 2	126,284	129,163
Year 3	131,295	134,289

Rates of Pay - Casual Teachers

Schedule 4

Rates Per Day (\$) Teachers	1.1.2020 2.5%	1.1.2021 2.28%
Band 1	365.45	373.78
Band 2	440.76	450.81

Table 2

Rates Per Day (\$)	1.1.2020 2.5%	1.1.2021 2.28%
Casual TP1/AP1 Principal Environmental Education Centre or Hospital School Grade 1	627.27	641.57

Other Rates of Pay

Schedule 5

Rates Per Day (\$) Classification	1.1.2020 2.5%	1.1.2021 2.28%
Teacher in Charge	27.57	28.20
Demonstration Schools	11.43	11.69
Teachers of classes of students with disabilities	15.61	15.97

Educational Paraprofessionals

Schedule 6

Rates	1.1.2020 2.5%	1.1.2021 2.28%
Step 1	59,731	61,093
Step 2	63,712	65,165
Step 3	67,013	68,541

Rates of Pay – Saturday School of Community Languages

Schedule 12A

Table 1

Classification	Saturday sessional rate from the first pay period to commence on or after 1.1.2020 2.5%
Supervisor	804.78
Assistant Supervisor	637.68
Curriculum Coordinator	637.68

Table 2

Classification	Hourly rate from the first pay period to commence on or after 1.1.2020 2.5%
Supervisor	134.13
Assistant Supervisor	106.29
Curriculum Coordinator	106.29
Teacher	87.34
Conditionally Approved Teacher	81.22

Rates of Pay – Saturday School of Community Languages

Schedule 12B

Table 1

Table 1 Classification	Saturday sessional rate from the first pay period to commence on or after 1.1.2021 2.28%
Supervisor	823.13
Assistant Supervisor	652.22
Curriculum Coordinator	652.22

Table 2

Classification	Hourly rate from the first pay period to commence on or after 1.1.2021 2.28%
Supervisor	137.19
Assistant Supervisor	108.71
Curriculum Coordinator	108.71
Teacher	89.33

**Allowances
Schedule 7
Table 1**

	1.1.2020 2.5%	1.1.2021 2.5%
Schools		
Home School Liaison Officer and Aboriginal Student Liaison Officer	3,094	3,165
Teacher in Charge	4,793	4,902
Year Adviser	4,251	4,348
Teachers other than the principal of classes of students with disabilities	2,717	2,779
Principals, schools for specific purposes	3,539	3,620
Principal of Stewart House	18,055	18,467
In a central school - DP (Primary) AP	2,153	2,202
Demonstration Schools		
Principal – formerly classified prior to 1 January 2016 as:		
Class PP1	3,125	3,196
Class PP2	2,773	2,836
Other promotion positions	2,430	2,485
Trained teacher	1,974	2,019
Demonstration lessons		
Teachers in schools required to take demonstration lessons: per lesson	55.62	56.89
In other schools		
Per half hour lesson	67.26	68.79
Per 40 minute lesson	89.64	91.68
Maximum per annum	5,065	5,180
Residential Agricultural High Schools		
Rostered supervision teachers	11,959	12,232
Head Teacher (Welfare) residential supervision allowance	1,992	2,037
Teacher in charge of residential supervision	2,047	2,094
Principal on call and special responsibility allowance	18,055	18,467
Deputy principal on call and special responsibility allowance	16,313	16,685
Supervisor of female students		
Up to 200 students	2,133	2,182
201-400 students	3,433	3,511
More than 400 students	4,251	4,348
Education Officers		
Non Graduate		
Year 2	5,489	5,614
Year 1	5,489	5,614
Graduate		
Year 2	4,288	4,386
Year 1	4,288	4,386

Table 2

	Amount (*)
Executive Principal, Connected Communities	50,000

(*) Allowance payable subject to the Executive Principal, Connected Communities satisfying the provisions of subclause 5.9 under the Award.