

## TAFE Commission of NSW Teachers and Related Employees Enterprise Agreement

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**\*These rates of subject to consideration from the Fair Work Commission**

### Common Incremental Salary Scale

<b>Current Salary Steps</b>	<b>Salary From the first full pay period to commence on or after 24 November 2016</b>	<b>Salary From the first full pay period to commence on or after 24 November 2017</b>	<b>Salary From the first full pay period to commence on or after 24 November 2018</b>
Increase	2.5%	2.5%	2.5%
Step 13	95,569	97,958	100,407
Step 12	87,190	89,370	91,604
Step 11	83,882	85,979	88,128
Step 10	80,584	82,599	84,664

### Salary Scales – Promotion Classifications

Classification	Rates From the first full pay period to commence on or after 24 November 2016 Per annum \$	Rates From the first full pay period to commence on or after 24 November 2017 Per annum \$	Rates From the first full pay period to commence on or after 24 November 2018 Per annum \$
Increase	2.5%	2.5%	2.5%
Cluster Manager and Manager, Education and Training Resource Centre	152,954	156,778	160,697
Principal Education Officer and Program Manager and Curriculum Manager	142,518	146,081	149,733
Quality Assurance Coordinator	134,286	137,643	141,084
Chief Education Officer	127,205	130,385	133,645
Senior Education Officer and Senior Counsellor			
Step 2	116,960	119,884	122,881
Step 1	114,135	116,988	119,913
Senior Head Teacher (old classification)			
Step 2	116,960	119,884	122,881
Step 1	114,135	116,988	119,913
Head Teacher Band 2	114,135	116,988	119,913
Head Teacher Band 1	105,045	107,671	110,363
Head Teacher (old classification)			
Step 2	109,345	112,079	114,881
Step 1	105,045	107,671	110,363
Special Program coordinator			
Step 2	109,345	112,079	114,881
Step 1	105,045	107,671	110,363
Head Teacher Band 3	130,839	134,110	137,463

**Rates of Pay – Part time Casual Teachers, Coordinators and Counsellors and Contract Teachers (OTEN)**

	<b>Salary From the first full pay period to commence on or after 24 November 2016 Per Hour \$</b>	<b>Salary From the first full pay period to commence on or after 24 November 2017 Per Hour \$</b>	<b>Salary From the first full pay period to commence on or after 24 November 2018 Per Hour \$</b>
Increase	2.5%	2.5%	2.5%
Teaching Duties	78.76	80.73	82.75
Co-ordination/Consultancy Duties	62.19	63.74	65.33
Duties Other Than Teaching (DOTT)	62.19	63.74	65.33
Part Time Casual Counsellors	63.38	64.96	66.58
	<b>Open Training and Education Network Contract Teachers Per Unit \$</b>	<b>Open Training and Education Network Contract Teachers Per Unit \$</b>	<b>Open Training and Education Network Contract Teachers Per Unit \$</b>
Contract Teaching Duties	21.88	22.43	22.99

**Rates of Pay – Education Support Officers and Assessors**

<b>Classification</b>	<b>Salary From the first full pay period to commence on or after 24 November 2016 \$</b>	<b>Salary From the first full pay period to commence on or after 24 November 2017 \$</b>	<b>Salary From the first full pay period to commence on or after 24 November 2018 \$</b>
Increase	2.5%	2.5%	2.5%
Education Support Officer	69,267	70,999	72,774
Assessor	74,933	76,806	78,726

### Bradfield College Annual Salaries

<b>Classification</b>	<b>Salary From the first full pay period to commence on or after 24 November 2016</b> \$	<b>Salary From the first full pay period to commence on or after 24 November 2017</b> \$	<b>Salary From the first full pay period to commence on or after 24 November 2018</b> \$
Increase	2.5%	2.5%	2.5%
Teacher Level A	75,053	76,929	78,852
Teacher Level B	80,401	82,411	84,471
Teacher Level C	85,305	87,438	89,624
Teacher Level D	88,650	90,866	93,138
Teacher Level E	95,338	97,721	100,164
Teacher Level F	105,571	108,210	110,915
Learning Coordinator	118,799	121,769	124,813
Assistant Director	130,679	133,946	137,295

### Bradfield College Hourly Rates for Casual Teachers, Co-ordinators and Counsellors

	<b>Hourly rate as from the first full pay period to commence on or after 24 November 2016</b> \$	<b>Hourly rate as from the first full pay period to commence on or after 24 November 2017</b> \$	<b>Hourly rate as from the first full pay period to commence on or after 24 November 2018</b> \$
Increase	2.5%	2.5%	2.5%
Teaching Duties	78.76	80.73	82.75
Co-ordination/Consultancy Duties	74.04	75.89	77.79
Counsellors	63.38	64.96	66.58
Duties Other Than Teaching (DOTT)	62.19	63.74	65.33