

NEW SOUTH WALES TEACHERS FEDERATION

# BECOME A MEMBER TODAY!

2024





With more than 61,000 teachers in NSW public primary schools, high schools, special schools, senior colleges, TAFE colleges and other educational facilities, and another 10,000 retired and student members, Federation is the most democratic and representative voice of the teaching profession in the state.

For more than 100 years, Federation has continued to fight for just wages and conditions, equal pay, Aboriginal education, superannuation, professional standards, support for students with disability, teacher housing and education funding, among other gains. Membership of the union is a legacy to be proud of and to defend.

Federation members continue to promote a quality public education system and campaign for improved working conditions to benefit teachers, students, parents and the community. The improvements achieved in public schools and colleges across NSW are a direct result of Federation policy, democratically developed by members.

## INFORMATION AND ADVICE

Our Professional Support team is able to provide individual information and advice about your rights and entitlements at work via phone or email. You can also get advice and assistance from the elected Federation Representative at your workplace or from your Federation Organiser.

## INDUSTRIAL AND LEGAL SUPPORT

Legal assistance and representation is available to members on work-related matters.

## PUBLICATIONS

The journal, *Education Quarterly*, is published each term and can be accessed online and/or posted to you to keep you informed of the latest developments in education and services available to you. Our website ([nswtf.org.au](http://nswtf.org.au)) contains news, information and an extensive list of services available for members. Federation's library provides a range of publications.

## PROFESSIONAL DEVELOPMENT

Through Trade Union Training, Federation offers members a range of courses, conferences and seminars to develop skills and union knowledge. Access to paid relief is available for members attending some courses.

Federation has established the Centre for Professional Learning, which provides high-quality professional development courses and conferences for members of the union and produces the Journal for Professional Learning, *JPL*.

## TEACHERS HEALTH FUND

Teachers Health is the health fund for teachers, the education community, and their families. As a profit-for-member fund, they focus on what matters most, delivering value to members and supporting their health and wellbeing. Teachers Health, created by Federation, celebrates 70 years strong in 2024.



## TEACHERS MUTUAL BANK

Teachers Mutual Bank offers a wide range of financial products and services at competitive rates. For more information, go to [tmbank.com.au](http://tmbank.com.au).



## AWARE SUPER

Choosing the right superannuation fund is an important step. It could have a big influence on the amount of money and the lifestyle you'll have when you retire. Aware Super is the industry super fund for teachers in the education community.

For more information go to [aware.com.au](http://aware.com.au).



## THE VALUE IS YOU!

Federation has a strong democratic tradition and is not affiliated with any political party. Members are encouraged to be active in the union and participate in Federation's decision-making structures.

## OUR PREFERRED CHARITIES

Federation encourages members to:

- join the salary contribution scheme for Stewart House ([stewardhouse.org.au](http://stewardhouse.org.au))
- support Union Aid Abroad-APHEDA (Australian People for Health, Education and Development Abroad) by joining at [apheda.org.au/donate](http://apheda.org.au/donate).

## SCHOOL MEMBERSHIP FEES 2024

ALL RATES ARE GST INCLUSIVE				
	Fortnightly	3 months	6 months	12 months
Full-time permanent teacher	\$39.26	\$255.19	\$510.38	\$1020.76
Full-time temporary school teacher	\$26.17	\$170.13	\$340.25	\$680.50
Casual school teacher	\$13.09	\$85.06	\$170.13	\$340.25
Teacher on leave without pay but working casually	\$13.09	\$85.06	\$170.13	\$340.25
Teachers as per Federal Rule 5(14)	\$13.09	\$85.06	\$170.13	\$340.25
Secondary College of Languages Teachers / Music Examiners				\$102.00
ASSOCIATE MEMBERSHIPS				
Registered member (Associate) — Rule 5.1(c)				\$102.00
Retired teacher				\$38.00
Student teacher (please note student teachers can apply for an exemption whilst studying)				\$38.00
Associate Member — Rule 5.1(d),(e)				\$102.00
PERMANENT PART-TIME / PART-TIME LEAVE WITHOUT PAY (LWOP)				
	Fortnightly	3 months	6 months	12 months
1 to 1½ days per week	\$13.09	\$85.06	\$170.13	\$340.25
2 days per week	\$15.70	\$102.08	\$204.15	\$408.30
2½ days per week	\$19.63	\$127.59	\$255.19	\$510.38
3 days per week	\$23.56	\$153.11	\$306.23	\$612.45
3½ days per week	\$27.48	\$178.63	\$357.26	\$714.53
4 days per week	\$31.41	\$204.15	\$408.30	\$816.60
4½ days per week	\$35.33	\$229.67	\$459.34	\$918.68
TEMPORARY PART-TIME				
	Fortnightly	3 months	6 months	12 months
1 to 2½ days per week	\$13.09	\$85.06	\$170.13	\$340.25
3 days per week	\$15.70	\$102.08	\$204.15	\$408.30
3½ days per week	\$18.32	\$119.09	\$238.18	\$476.35
4 days per week	\$20.94	\$136.10	\$272.20	\$544.40
4½ days per week	\$23.56	\$153.11	\$306.23	\$612.45

If your employment is a combination of permanent and temporary part-time work, view your membership rates here



# AEU NSW TEACHERS FEDERATION BRANCH MEMBERSHIP APPLICATION

## PERSONAL DETAILS

☐ Mr ☐ Mrs ☐ Miss ☐ Ms ☐ Mx ☐ Dr

Surname

Given names

☐ Male ☐ Female ☐ Non-Binary ☐ None

☐ Prefer not to say/Other \_\_\_\_\_

Date of birth    /    /

Home address

Postcode

Home phone

Mobile phone

Please tick preferred

Work email

Home email

Are you from a language background other than English? ☐ Yes ☐ No

Are you ☐ Aboriginal or ☐ Torres Strait Islander?

How did you hear about us?

☐ Federation Officer ☐ Federation Representative

☐ Federation Project Officer ☐ Colleague ☐ Other (please specify)

I hereby apply for membership to Australian Education Union NSW Teachers Federation Branch and agree to abide by the rules of the union. I authorise Australian Education Union NSW Teachers Federation Branch to represent me, through its Officers and agents, on all matters pertaining to the terms and conditions of my employment. I agree to pay fees in accordance with the union's schedule of subscriptions. I understand that I must inform the union of any changes to my membership status otherwise I may not be eligible for the full range of services. In order to cancel my membership I must give two weeks' notice to the union, in writing.

Signature

Date of application

## EMPLOYMENT DETAILS

Workplace name

Employee ID

NESA number

Previous membership number  
(if applicable)

I have been teaching for:

☐ 1 yr ☐ 2yrs ☐ 3-5yrs ☐ 6+yrs

## EMPLOYMENT / MEMBERSHIP TYPE

FULL-TIME ☐ Permanent ☐ Temporary

CASUAL ☐ Casual

PART-TIME ☐ Permanent \_\_\_\_\_ days worked  
☐ Temporary \_\_\_\_\_ days worked

Working part-time whilst on: ☐ LWOP  
(including maternity/parental/adoption – no pay)

Working casually whilst on: ☐ LWOP  
(including maternity/parental/adoption – no pay)

Approved leave start date \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Approved leave end date \_\_\_\_ / \_\_\_\_ / \_\_\_\_

*Part-time categories automatically cover casual employment.*

Secondary College of Languages Teacher / AMEB  
Music Examiner ☐

Associate ☐ Student ☐ Retired

## JOINING RELATED ORGANISATIONS

As a Federation member, you are eligible to join Teachers Mutual Bank, Teachers Health Fund and Aware Super. With your agreement, Federation is able to share your information with these organisations so they can contact you. Please tick the boxes below if you are happy for this to occur.

☐ Teachers Mutual Bank (initial here)

☐ Teachers Health Fund (initial here)

☐ Aware Super (initial here)



# AEU NSW TEACHERS FEDERATION BRANCH MEMBERSHIP APPLICATION



## PAYMENT OPTIONS (please select one option)

### OPTION 1 – DIRECT DEBIT

Request and Authority to debit the account named below to pay AEU NSW Teachers Federation Branch.

#### Name

requests and authorises AEU NSW Teachers Federation Branch (491051) to arrange, through its own financial institution, a debit to your nominated account any amount AEU NSW Teachers Federation Branch deems payable by you.

This debit or charge will be made through the Bulk Electronic Clearing System (BECS) from your account held at the financial institution you have nominated below and will be subject to the terms and conditions of the Direct Debit Request Service Agreement.

#### Financial institution

#### Branch

#### BSB

-

#### Account name

#### Account number

*By signing and/or providing us with a valid instruction in respect to your Direct Debit Request, you have understood and agreed to the terms and conditions governing the debit arrangements between you and AEU NSW Teachers Federation Branch as set out in this Request and in your Direct Debit Request Service Agreement.*

#### Signature

#### Date

### OPTION 2 – AUTO CREDIT CARD PAYMENTS

☐ Fortnightly

I authorise AEU NSW Teachers Federation Branch to make automatic deductions of my relevant subscriptions from my credit card as listed below until further notice in writing.

Please debit my

☐ Visa ☐ Mastercard

Cardholder's name

Card no

-

-

-

Expiry date

/

Cardholder's signature



# AEU NSW TEACHERS FEDERATION BRANCH

ABN 86 600 150 697

Locked Bag 3010 Darlinghurst NSW 1300

(02) 9217 2100 • nswtf.org.au



## DIRECT DEBIT REQUEST SERVICE AGREEMENT

This is your Direct Debit Service Agreement with Australian Education Union New South Wales Teachers Federation Branch, ABN: 86 600 150 697. It explains what your obligations are when undertaking a Direct Debit arrangement with us. It also details what our obligations are to you as your Direct Debit provider.

Please keep this agreement for future reference. It forms part of the terms and conditions of your Direct Debit Request (DDR) and should be read in conjunction with your DDR authorisation.

<b>Definitions</b>	<b>account</b> means the account held at your financial institution from which we are authorised to arrange for funds to be debited
	<b>agreement</b> means this Direct Debit Request Service Agreement between us and you
	<b>banking day</b> means a day other than a Saturday or a Sunday or a public holiday listed throughout Australia
	<b>debit day</b> means the day that payment by you to us is due
	<b>debit payment</b> means a particular transaction where a debit is made
	<b>direct debit request</b> means the Direct Debit Request between us and you
	<b>us</b> or <b>we</b> means Australian Education Union New South Wales Teachers Federation Branch, the Debit User you have authorised by requesting a Direct Debit Request
	<b>you</b> means the customer who has signed or authorised by other means the Direct Debit Request
	<b>your financial institution</b> means the financial institution nominated by you on the DDR at which the account is maintained

<b>1. Debiting your account</b>	<p><b>1.1</b> By signing a Direct Debit Request or by providing us with a valid instruction, you have authorised us to arrange for funds to be debited from your account. You should refer to the Direct Debit Request and this agreement for the terms of the arrangement between us and you.</p> <p><b>1.2</b> We will only arrange for funds to be debited from <i>your account</i> as authorised in the <i>Direct Debit Request</i> or we will only arrange for funds to be debited from <i>your account</i> if we have sent to the address nominated by <i>you</i> in the <i>Direct Debit Request</i>, a billing advice which specifies the amount payable by <i>you</i> to <i>us</i> and when it is due.</p> <p><b>1.3</b> If the <i>debit day</i> falls on a day that is not a <i>banking day</i>, we may direct your financial institution to debit <i>your account</i> on the following banking day. If you are unsure about which day your account has or will be debited you should ask <i>your financial institution</i>.</p>	<b>5. Dispute</b>	<p><b>5.1</b> If you believe that there has been an error in debiting <i>your account</i>, you should notify us directly on 1300 654 369 and confirm that notice in writing with us as soon as possible so that we can resolve your query more quickly. Alternatively you can take it up directly with <i>your financial institution</i>.</p> <p><b>5.2</b> If we conclude as a result of our investigations that <i>your account</i> has been incorrectly debited we will respond to your query by arranging for <i>your financial institution</i> to adjust <i>your account</i> (including interest and charges) accordingly. We will also notify you in writing of the amount by which <i>your account</i> has been adjusted.</p> <p><b>5.3</b> If we conclude as a result of our investigations that your account has not been incorrectly debited we will respond to your query by providing you with reasons and any evidence for this finding in writing.</p>
<b>2. Amendments by us</b>	We may vary any details of this <i>agreement</i> or a <i>Direct Debit Request</i> at any time by giving you at least fourteen <b>(14) days'</b> written notice.	<b>6. Accounts</b>	<p>You should check:</p> <ul style="list-style-type: none"><li>(a) with <i>your financial institution</i> whether direct debiting is available from your account as direct debiting is not available on all accounts offered by financial institutions;</li><li>(b) <i>your account</i> details, which you have provided to us, are correct by checking them against a recent <i>account</i> statement; and</li><li>(c) with <i>your financial institution</i> before completing the <i>Direct Debit Request</i> if you have any queries about how to complete the <i>Direct Debit Request</i>.</li></ul>
<b>3. Amendments by you</b>	<p>You may change*, stop or defer a debit payment, or terminate this agreement by providing us with at least <b>14 days'</b> notification by writing to: <a href="mailto:membership@nswtf.org.au">membership@nswtf.org.au</a> or by telephoning us on 1300 654 369 during business hours; or arranging it through your own financial institution, which is required to act promptly on your instructions.</p> <p>*Note: in relation to the above reference to 'change', your financial institution may 'change' your debit payment only to the extent of advising us, the Australian Education Union New South Wales Teachers Federation Branch, of your new account details.</p>	<b>7. Confidentiality</b>	<p><b>7.1</b> We will keep any information (including your account details) in your <i>Direct Debit Request</i> confidential. We will make reasonable efforts to keep any such information that we have about you secure and to ensure that any of our employees or agents who have access to information about you do not make any unauthorised use, modification, reproduction or disclosure of that information.</p> <p><b>7.2</b> We will only disclose information that we have about you:</p> <ul style="list-style-type: none"><li>(a) to the extent specifically required by law; or</li><li>(b) for the purposes of this <i>agreement</i> (including disclosing information in connection with any query or claim).</li></ul>
<b>4. Your obligations</b>	<p><b>4.1</b> It is <i>your</i> responsibility to ensure that there are sufficient cleared funds available in <i>your account</i> to allow a <i>debit payment</i> to be made in accordance with the <i>Direct Debit Request</i>.</p> <p><b>4.2</b> If there are insufficient clear funds in <i>your account</i> to meet a debit payment:</p> <ul style="list-style-type: none"><li>(a) <i>you</i> may be charged a fee and/or interest by <i>your financial institution</i>;</li><li>(b) <i>you</i> may also incur fees or charges imposed or incurred by us; and</li><li>(c) <i>you</i> must arrange for the <i>debit payment</i> to be made by another method or arrange for sufficient cleared funds to be in <i>your account</i> by an agreed time so that we can process the <i>debit payment</i>.</li></ul> <p><b>4.3</b> You should check your <i>account</i> statement to verify that the amounts debited from <i>your account</i> are correct.</p>	<b>8. Notice</b>	<p><b>8.1</b> If you wish to notify us in writing about anything relating to this <i>agreement</i>, you should write to the AEU NSWTF Branch at <a href="mailto:membership@nswtf.org.au">membership@nswtf.org.au</a>.</p> <p><b>8.2</b> We will notify you by sending the notice via email to the addresses you have given us in the <i>Direct Debit Request</i>.</p> <p><b>8.3</b> Any notice will be deemed to have been received on the third <i>banking day</i> after posting.</p>





## NSW TEACHERS FEDERATION

A BRANCH OF THE AUSTRALIAN EDUCATION UNION

### PRIVACY STATEMENT

Federation is committed to protecting your privacy and providing you with information and services relevant to you. The union complies with the Privacy Act 1988 (Cth) (Privacy Act) and the Australian Privacy Principles (APPs). This Privacy Policy (Policy) should be read in conjunction with the Privacy Act and the APPs. Our full privacy policy can be viewed at [nswtf.org.au/privacy](http://nswtf.org.au/privacy).

### NOTIFICATION OF CHANGES TO MEMBERSHIP

Members have an explicit responsibility to advise Federation of changes to circumstances that result in a change to the fees payable. The Department of Education, TAFE Commission or any other employer does not advise Federation of adjustments to employment, it is each member's responsibility to advise Federation of any changes to membership details. Refunds of overpaid fees will be paid in accordance with the Refund of Membership Fees Policy. For more information go to [nswtf.org.au/refund](http://nswtf.org.au/refund).

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### JOINING FEDERATION IS EASY!

Simply complete and return this form via:

email [membership@nswtf.org.au](mailto:membership@nswtf.org.au)

post Locked Bag 3010 Darlinghurst 1300

call 1300 654 369

 NSWTeachersFederation

 @TeachersFed

 [nswtf.org.au](http://nswtf.org.au)

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