

1 July 2025

Post-election report

Australian Education Union

New South Wales Teachers Federation Branch

Scheduled Election

E2024/192

Contents

Election(s) Covered in Post-Election Report (PER) 3

Relevant legal provisions 3

Declaration of result of election..... 6

Australian Education Union - Rules 6

Roll of Voters..... 6

Written allegations of any irregularities 6

Other irregularities 6

Signed..... 6

Attachments..... 7

 A. Declaration of Results for Scheduled Uncontested Offices..... 7

 B. Declaration of Results for Scheduled Contested Offices 7

 C. Declaration of Results for Insufficient Uncontested Offices..... 7

 D. Declaration Of Results for Insufficient Contested Offices 7

Election(s) Covered in Post-Election Report (PER)

Organisation:	Australian Education Union New South Wales Teachers Federation Branch
Election Decision No:	E2024/192
Election:	<u>Scheduled Election</u>
Date the nominations closed:	11 March 2025
Date results declared:	28 March 2025 – Uncontested Results 21 May 2025 – Contested Results
Election:	<u>Insufficient Nominations Election</u>
Date the nominations closed:	17 April 2025
Date results declared:	15 May 2025 – Uncontested Results 26 June 2025 – Contested Results
Date PER due:	25 July 2025

Relevant legal provisions

Fair Work (Registered Organisations) Act 2009 ('the Act')

197 Post-election report by AEC

Requirement for AEC to make report

- (1) After the completion of an election conducted under this Part by the AEC, the AEC must give a written report on the conduct of the election to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

Note: The AEC may be able, in the same report, to report on more than one election it has conducted for an organisation. However, regulations made under paragraph 359(2)(c) may impose requirements about the manner and timing of reports.

- (2) The report must include details of the prescribed matters.

Contents of report—register of members

- (3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the election contained, at the time of the election:
 - (a) an unusually large proportion of members' addresses that were not current; or
 - (b) in the case of a register kept by an organisation of employees—an unusually large proportion of members' addresses that were workplace addresses;this fact must be included in the report, together with a reference to any relevant model rules which, in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: Model rules are relevant only to the conduct of elections for office, not for elections for other positions (see section 147).

Contents of report—difficult rules

- (4) If the report identifies a rule of the organisation or branch that, in the AEC's opinion, was difficult to interpret or apply in relation to the conduct of the election, the report must also refer to any relevant model rules, which in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: For model rules, see section 147.

Subsection (3) relevant only for postal ballots

- (5) Subsection (3) applies only in relation to elections conducted by postal ballot.

Note: An organisation can obtain an exemption from the requirement to hold elections for office by postal ballot (see section 144).

190 Organisation or branch must not assist one candidate over another

An organisation or branch commits an offence if it uses, or allows to be used, its property or resources to help a candidate against another candidate in an election under this Part for an office or other position.

Penalty: 100 penalty units.

193 Provisions applicable to elections conducted by AEC

- (1) If an electoral official is conducting an election, or taking a step in relation to an election, for an office or other position in an organisation, or branch of an organisation, the electoral official:
- (a) subject to paragraph (b), must comply with the rules of the organisation or branch; and
 - (b) may, in spite of anything in the rules of the organisation or branch, take such action, and give such directions, as the electoral official considers necessary:
 - (i) to ensure that no irregularities occur in or in relation to the election; or
 - (ii) to remedy any procedural defects that appear to the electoral official to exist in the rules; or
 - (iii) to ensure the security of ballot papers and envelopes that are for use, or used, in the election.

- (2) A person commits an offence if the person does not comply with a direction under subsection (1).

Penalty: 30 penalty units.

- (3) Subsection (2) does not apply so far as the person is not capable of complying.

Note: A defendant bears an evidential burden in relation to the matter in subsection (3) (see subsection 13.3(3) of the *Criminal Code*).

- (4) Subsection (2) does not apply if the person has a reasonable excuse.

Note: A defendant bears an evidential burden in relation to the matter mentioned in subsection (4), see subsection 13.3(3) of the *Criminal Code*.

- (5) An offence against subsection (2) is an offence of strict liability.

Note: For **strict liability**, see section 6.1 of the *Criminal Code*.

- (6) An election for an office or other position conducted by an electoral official, or step taken in relation to such an election, is not invalid merely because of a breach of the rules of the organisation or branch because of:

- (a) action taken under subsection (1); or
- (b) an act done in compliance with a direction under subsection (1).

- (7) If an electoral official conducting, or taking a step in connection with, an election for an office or other position:

- (a) dies or becomes unable to complete the conduct of the election or the taking of the step; or
 - (b) ceases to be qualified to conduct the election or to take the step;
- the Electoral Commissioner must arrange for the completion of the conduct of the election, or the taking of the step, by another electoral official.

6 Definitions

irregularity, in relation to an election or ballot, includes:

- (a) a breach of the rules of an organisation or branch of an organisation; and
 - (b) an act or omission by means of which:
 - (i) the full and free recording of votes by all persons entitled to record votes and by no other persons; or
 - (ii) a correct ascertainment or declaration of the results of the voting;
- is, or is attempted to be, prevented or hindered; and

- (c) a contravention of section 190.

Fair Work (Registered Organisations) Regulations 2009 ('the Regulations')

140 Declaration of result of election (s 193)

- (1) Within 14 days after the closing day of an election, the AEC must issue a declaration stating the following:
 - (a) the total number of persons on the roll of voters;
 - (b) the total number of ballot papers issued (if applicable);
 - (c) the total number of envelopes that were returned undelivered by the closing day of the ballot to the AEC (if applicable);
 - (d) the total number of ballot papers received by the electoral official by the closing day of the ballot (if applicable);
 - (e) the result of the election;
 - (f) the total number of informal ballot papers (if applicable).
- (2) In subregulation (1), ***closing day***, for an election, means:
 - (a) if a ballot is not required—the day on which nominations for the election close; or
 - (b) if a ballot is required—the closing day of the ballot.
- (3) Immediately after issuing a declaration under subregulation (1), the AEC must give a copy of the declaration to:
 - (a) the General Manager; and
 - (b) the organisation or branch for whom the election was conducted.

141 Post-election report by AEC (s 197(2))

- (1) For subsection 197(2) of the Act, the following matters are prescribed for inclusion in the report (the ***post-election report***) given under subsection 197(1) of the Act:
 - (a) the declaration mentioned in regulation 140;
 - (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
 - (c) any matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act;
 - (d) the number of written allegations (if any) of irregularities made to the AEC during the election;
 - (e) action taken by the AEC in relation to those allegations;
 - (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.
- (2) The AEC must:
 - (a) give the post-election report within 30 days after the closing day of the election; and
 - (b) publish a notice on its web site advising that a copy of the post-election report can be obtained from the AEC on the request of a member who was eligible to vote in the election.
- (3) The AEC must supply a copy of the post-election report to the member as soon as practicable, but no later than 7 days, after receiving a request under paragraph (2)(b).

145 Elections conducted by AEC—no unauthorised action

- (1) For any election conducted by the AEC under Part 2 of Chapter 7 of the Act, a person other than the person conducting the election must not do, or purport to do, any act in the conduct of the election other than as directed or authorised by the person conducting the election.

Note: This subregulation is a civil penalty provision (see regulation 168).
- (2) The AEC must advise the General Manager of a possible contravention of subregulation (1) not later than 21 days after the AEC has become aware of the possible contravention.

Declaration of result of election

In accordance with reg 140 of the Regulations, the AEC issued a declaration of the result of election E2025/192 as follows:

- **Scheduled Election**
 - i) Uncontested on 28 March 2025
 - ii) Contested on 21 May 2025
- **Insufficient Nominations Election**
 - i) Uncontested on 15 May 2025
 - ii) Contested on 26 June 2025

For a copy, see **Attachment A**, **Attachment B**, **Attachment C** and **Attachment D**

Australian Education Union - Rules

Australian Education Union - Rules used for the election:

- 284V: Incorporates alterations of 25 October 2024 [R2024/99]

There were no ambiguous or difficult to apply rules for this election.

Roll of Voters

There were no matters in relation to the roll of voters for this election.

Written allegations of any irregularities

The AEC did not receive any written allegations of any irregularities for this election.

Other irregularities

The AEC did not identify any other irregularities for this election.

Signed

Ann Dougan
Returning Officer
Australian Electoral Commission
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P: 03 9285 7111
1 July 2025

Attachments

- A. Declaration of Results for Scheduled Uncontested Offices
- B. Declaration of Results for Scheduled Contested Offices
- C. Declaration of Results for Insufficient Uncontested Offices
- D. Declaration Of Results for Insufficient Contested Offices

Australian Education Union
New South Wales Teachers Federation Branch
DECLARATION OF RESULTS - E2024/192
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Aboriginal Members' Roll

Branch Conference Delegate (5)

Candidates

PENFOLD Nona

SWAN Laurel

Albury

Branch Conference Delegate (2)

Candidates

CURTIS John

MORRIS Sally

Ardlethan

Branch Conference Delegate (1)

Candidates

No Nominations Received

Armidale

Branch Conference Delegate (2)

Candidates

EATHER Jessie

Balranald-Tooleybuc

Branch Conference Delegate (1)

Candidates

No Nominations Received

Bangalow-Byron Bay

Branch Conference Delegate (1)

Candidates

O'CONNOR Libby

Barham

Branch Conference Delegate (1)

Candidates

No Nominations Received

Barraba**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Barrier**Branch Conference Delegate (2)**

Candidates

KUNKLER Megan

Batemans Bay**Branch Conference Delegate (1)**

Candidates

KOK Melissa

Bega**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Bellinger River**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Bingara**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Blacktown**Branch Conference Delegate (7)**

Candidates

No Nominations Received

Blayney**Branch Conference Delegate (1)**

Candidates

GASCOIGNE Jessica

Blue Mountains**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Bombala**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Bonalbo

Branch Conference Delegate (1)

Candidates

No Nominations Received

Boorowa

Branch Conference Delegate (1)

Candidates

No Nominations Received

Bourke

Branch Conference Delegate (1)

Candidates

No Nominations Received

Braidwood

Branch Conference Delegate (1)

Candidates

No Nominations Received

Brewarrina

Branch Conference Delegate (1)

Candidates

No Nominations Received

Bulahdelah

Branch Conference Delegate (1)

Candidates

WILCHER Josh

Camden Haven

Branch Conference Delegate (1)

Candidates

MEARRICK Darren

Camden

Branch Conference Delegate (5)

Candidates

No Nominations Received

Campbelltown

Branch Conference Delegates (6)

Candidates

KELLY Kevin

Canowindra**Branch Conference Delegate (1)**Candidates*No Nominations Received***Canterbury-Bankstown****Branch Conference Delegate (7)**Candidates*No Nominations Received***Casino****Branch Conference Delegate (1)**Candidates*No Nominations Received***Cessnock****Branch Conference Delegate (2)**Candidates

JACKSON Rob

Cobar**Branch Conference Delegate (1)**Candidates

SMITH Jessie

Coffs Harbour**Branch Conference Delegate (3)**Candidates

HART Megan

VLASTO Kristin

Coleambally**Branch Conference Delegate (1)**Candidates*No Nominations Received***Coolamon****Branch Conference Delegate (1)**Candidates*No Nominations Received***Condobolin****Branch Conference Delegate (1)**Candidates

SHANNON Bill

Coonabarabran-Barradine**Branch Conference Delegate (1)**Candidates*No Nominations Received***Coonamble****Branch Conference Delegate (1)**Candidates*No Nominations Received***Cootamundra****Branch Conference Delegate (1)**Candidates*No Nominations Received***Corowa****Branch Conference Delegate (1)**Candidates*No Nominations Received***Cowra****Branch Conference Delegate (1)**Candidates

SALTER Andrew

Crookwell**Branch Conference Delegate (1)**Candidates*No Nominations Received***Culcairn****Branch Conference Delegate (1)**Candidates

LAWSON Justin

Deniliquin**Branch Conference Delegate (1)**Candidates

KENNEDY Melanie

Dorrigo**Branch Conference Delegate (1)**Candidates*No Nominations Received***Dubbo****Branch Conference Delegate (2)**

Candidates

COLE Cameron

VALERI Pierina

Dunedoo-Coolah

Branch Conference Delegate (1)

Candidates

CHAMPION Emma

Dungog

Branch Conference Delegate (1)

Candidates

No Nominations Received

Eastern Suburbs

Branch Conference Delegate (5)

Candidates

BROWN Cameron

PARKER Sophie

PEET Ani

SCHWARTZ Sharon

TOWNSLEY Georgia

Eden-Pambula

Branch Conference Delegate (1)

Candidates

GIBBS Nicole

Ettalong-Woy Woy

Branch Conference Delegate (2)

Candidates

CLAY Bron

MILLS Lisa

Fairfield

Branch Conference Delegate (5)

Candidates

No Nominations Received

Finley

Branch Conference Delegate (1)

Candidates

No Nominations Received

Forbes

Branch Conference Delegate (1)

Candidates

HOWARD Natasha

Gilgandra

Branch Conference Delegate (1)

Candidates

No Nominations Received

Glen Innes

Branch Conference Delegate (1)

Candidates

No Nominations Received

Gloucester

Branch Conference Delegate (1)

Candidates

No Nominations Received

Gobondery

Branch Conference Delegate (1)

Candidates

No Nominations Received

Gosford

Branch Conference Delegate (5)

Candidates

BOTFIELD Chris

DEAKES Scott

JONES Alex

Goulburn

Branch Conference Delegate (2)

Candidates

No Nominations Received

Grafton

Branch Conference Delegate (2)

Candidates

No Nominations Received

Grenfell

Branch Conference Delegate (1)

Candidates

No Nominations Received

Griffith

Branch Conference Delegate (2)

Candidates

No Nominations Received

Gulgong

Branch Conference Delegate (1)

Candidates

BAUERIS Tom

Gundagai

Branch Conference Delegate (1)

Candidates

No Nominations Received

Gunnedah

Branch Conference Delegate (1)

Candidates

FREND Casey

Guyra

Branch Conference Delegate (1)

Candidates

No Nominations Received

Harden-Murrumburrah

Branch Conference Delegate (1)

Candidates

No Nominations Received

Hastings River

Branch Conference Delegate (1)

Candidates

GORDON Margaret

Hay

Branch Conference Delegate (1)

Candidates

No Nominations Accepted

Hillston

Branch Conference Delegate (1)

Candidates

No Nominations Received

Hornsby

Branch Conference Delegate (6)

Candidates

BRYANT Mark

Illawarra

Branch Conference Delegate (7)

Candidates

CLIFF Vanessa

HENG Arthur

VAN DE VOORDE Jordan

Inner City

Branch Conference Delegate (7)

Candidates

JENNINGS Justine

MCDERMOTT David

POON Bridget

UREN Anna

Inner West

Branch Conference Delegate (6)

Candidates

WINTERS Lucy

WOODS Rebecca

Junee

Branch Conference Delegate (1)

Candidates

No Nominations Received

Kandos-Rylstone

Branch Conference Delegate (1)

Candidates

No Nominations Received

Kurri Kurri

Branch Conference Delegate (1)

Candidates

SENKBEIL Jutta

Kyogle

Branch Conference Delegate (1)

Candidates

No Nominations Accepted

Lake Cargelligo

Branch Conference Delegate (1)

Candidates

No Nominations Received

Lakeside

Branch Conference Delegate (5)

Candidates

EDMAN Brett
MILLAR Amanda
MORRISON Paula
SIMMONS Amanda
YATES Mila

Lake Macquarie

Branch Conference Delegate (3)

Candidates

No Nominations Received

Lake Wallis

Branch Conference Delegate (1)

Candidates

No Nominations Received

Leeton-Yanco

Branch Conference Delegate (1)

Candidates

No Nominations Received

Lismore

Branch Conference Delegate (2)

Candidates

JERRED Paul

Lithgow

Branch Conference Delegate (1)

Candidates

No Nominations Accepted

Liverpool

Branch Conference Delegate (8)

Candidates

No Nominations Received

Lockhart

Branch Conference Delegate (1)

Candidates

No Nominations Received

Lower Blue Mountains

Branch Conference Delegate (2)

Candidates

No Nominations Received

Lower Clarence

Branch Conference Delegate (1)

Candidates

AULD Melinda

Lower Richmond

Branch Conference Delegate (2)

Candidates

No Nominations Received

Macintyre-Mungindi

Branch Conference Delegate (1)

Candidates

No Nominations Received

Macleay River

Branch Conference Delegate (1)

Candidates

No Nominations Received

Maitland

Branch Conference Delegate (4)

Candidates

No Nominations Received

Manilla

Branch Conference Delegate (1)

Candidates

No Nominations Received

Manly-Warringah

Branch Conference Delegate (6)

Candidates

FAY Joanne Frances

MANISKAS Luke

SONTER Jennifer

Manning River

Branch Conference Delegate (2)

Candidates

HARDY Rhiannon

ROSS Anne-Maree

Merriwa

Branch Conference Delegate (1)

Candidates

No Nominations Received

Mid Richmond

Branch Conference Delegate (1)

Candidates

No Nominations Received

Middle Harbour

Branch Conference Delegate (5)

Candidates

No Nominations Received

Milton-Ulladulla

Branch Conference Delegate (1)

Candidates

DALE Frank

Molong

Branch Conference Delegate (1)

Candidates

No Nominations Received

Monaro

Branch Conference Delegate (1)

Candidates

No Nominations Received

Moree

Branch Conference Delegate (1)

Candidates

ADAMS Sam

Moruya

Branch Conference Delegate (1)

Candidates

No Nominations Received

Mudgee

Branch Conference Delegate (1)

Candidates

DE VOS Wendy

Mullumbimby

Branch Conference Delegate (1)

Candidates

No Nominations Received

Murwillumbah

Branch Conference Delegate (1)

Candidates

ANDERSON David

Muswellbrook

Branch Conference Delegate (1)

Candidates

No Nominations Accepted

Nambucca

Branch Conference Delegate (1)

Candidates

No Nominations Received

Narooma

Branch Conference Delegate (1)

Candidates

No Nominations Received

Narrabri-Wee Waa

Branch Conference Delegate (1)

Candidates

No Nominations Received

Narrandera

Branch Conference Delegate (1)

Candidates

No Nominations Received

Narromine-Trangie

Branch Conference Delegate (1)

Candidates

No Nominations Received

Nepean

Branch Conference Delegate (5)

Candidates

ABSALOM Christie

JACKSON Sherice

PILLAY Sam

RYDER Meaghan

YELLAND Erryn

Newcastle

Branch Conference Delegate (6)

Candidates

COX Scott

ARCHER LAWTON Hannah

Nyngan

Branch Conference Delegate (1)

Candidates

No Nominations Received

Oberon

Branch Conference Delegate (1)

Candidates

INWOOD Cameron

OCAA

Branch Conference Delegate (4)

Candidates

GLASGOW Ruth

Orange

Branch Conference Delegate (2)

Candidates

No Nominations Received

Parkes

Branch Conference Delegate (1)

Candidates

BLAND Kathleen

Parramatta

Branch Conference Delegate (6)

Candidates

JAMESON Deslie Joan

JENNENS Lauren

Peak Hill

Branch Conference Delegate (1)

Candidates

No Nominations Received

Port Macquarie

Branch Conference Delegate (2)

Candidates

BAX Rachel

TONKIN Cassandra

Port Stephens

Branch Conference Delegate (1)

Candidates

No Nominations Received

Portland

Branch Conference Delegate (1)

Candidates

No Nominations Received

Queanbeyan

Branch Conference Delegate (2)

Candidates

ROBERTS Emma C

Quirindi

Branch Conference Delegate (1)

Candidates

SANDERSON Matthew

Raymond Terrace

Branch Conference Delegate (2)

Candidates

LINN Raechelle

MULLEY Samantha

Ryde-Macquarie

Branch Conference Delegate (5)

Candidates

FORD Benjamin

SAUNDERS Claudia

Scone-Aberdeen

Branch Conference Delegate (1)

Candidates

No Nominations Received

Shoalhaven

Branch Conference Delegate (3)

Candidates

MATUSCHKA Michael

Singleton

Branch Conference Delegate (1)

Candidates

SCHMIERER Tony

South Illawarra

Branch Conference Delegate (4)

Candidates

DOORN-MCCORMACK Justine

LILLICO Chrissie

SCHAUS Patti

Southern Highlands

Branch Conference Delegate (2)

Candidates

No Nominations Received

St George

Branch Conference Delegate (6)

Candidates

No Nominations Accepted

St Marys-Mt Druitt

Branch Conference Delegate (6)

Candidates

SHARMA Sushma

Sutherland

Branch Conference Delegate (6)

Candidates

STENNING Sam

TAFE

Branch Conference Delegate (10)

Candidates

FITZ Janie

FLETCHER Kylie

GREAR Lorna

KEITH-NOTT Sharman

NICHOLS Andrew

Tamworth

Branch Conference Delegate (3)

Candidates

GASSON Tamara

HENRY Pip

KIBBLE Jane

Temora

Branch Conference Delegate (1)

Candidates

No Nominations Received

Tenterfield

Branch Conference Delegate (1)

Candidates
EDWARDS Kay

The Hills

Branch Conference Delegate (6)

Candidates
No Nominations Received

Tumbarumba

Branch Conference Delegate (1)

Candidates
KLAVINS Andy

Tumut

Branch Conference Delegate (1)

Candidates
No Nominations Received

Tweed

Branch Conference Delegate (2)

Candidates
No Nominations Received

Uralla

Branch Conference Delegate (1)

Candidates
ENDACOTT Charmaine

Wagga Wagga

Branch Conference Delegate (2)

Candidates
NAJEM Zahraa

Walcha

Branch Conference Delegate (1)

Candidates
No Nominations Received

Walgett

Branch Conference Delegate (1)

Candidates
No Nominations Received

Warialda

Branch Conference Delegate (1)

Candidates
No Nominations Received

Warren-Nevertire**Branch Conference Delegate (1)**Candidates*No Nominations Received***Wellington****Branch Conference Delegate (1)**Candidates*No Nominations Received***Wentworth****Branch Conference Delegate (1)**Candidates

BYRNE Edward

West Wyalong**Branch Conference Delegate (1)**Candidates*No Nominations Accepted***Wilcannia****Branch Conference Delegate (1)**Candidates*No Nominations Received***Wingham****Branch Conference Delegate (1)**Candidates

LYTTLE Katherine

Wollondilly**Branch Conference Delegate (2)**Candidates*No Nominations Received***Woodenbong****Branch Conference Delegate (1)**Candidates*No Nominations Received***Wyang****Branch Conference Delegate (5)**Candidates

BRIAN Bernie

CID-PINKAS Raelene

DAVIS Rory

Yass

Branch Conference Delegate (1)

Candidates

HATCHER Elizabeth

Young

Branch Conference Delegate (1)

Candidates

No Nominations Received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan
Returning Officer
Telephone: 03 9285 7111
Email: IEBevents@aec.gov.au
28/03/2025



Australian Education Union
New South Wales Teachers Federation Branch
DECLARATION OF RESULTS - E2024/192
Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Bathurst

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	343
Number of voters issued with voting material	343
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	343
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	44
Number of declaration envelopes rejected at preliminary scrutiny (minus)	1
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	43
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	1
Voting material packs not returned by voters by closing date of the ballot	298
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	13 %

Branch Conference Delegate (2)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
BARTULOVICH, Robert	26	26
MCGUINNESS, Tahlia Rea	5	15
MCALISTER, Deanne	11	27

Total ballot papers admitted for this office	43
Formal Ballot papers	42
Informal Ballot papers	1

I declare the following elected:	Order Elected
• BARTULOVICH, Robert	1
• MCALISTER, Deanne	2

Hawkesbury

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	680
Number of voters issued with voting material	680
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	680
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	42
Number of declaration envelopes rejected at preliminary scrutiny (minus)	1
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	41
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	2
Voting material packs not returned by voters by closing date of the ballot	636
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	6 %

Branch Conference Delegate (3)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
JONES, Niesette	9	24
CATERSON, Alison	15	22
CHONG, Chantelle	3	24
KUMAR, Shonal	11	14

Total ballot papers admitted for this office	41
Formal Ballot papers	38
Informal Ballot papers	3

I declare the following elected:	Order Elected
• CATERSON, Alison	1
• JONES, Niesette	2
• CHONG, Chantelle	3

Inverell

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	193
Number of voters issued with voting material	193
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	193
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	30
Number of declaration envelopes rejected at preliminary scrutiny (minus)	1
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	29
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	3
Voting material packs not returned by voters by closing date of the ballot	160
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	16 %

Branch Conference Delegate (1)CandidatesFinal Votes

WIJERATHNA, Suzie

13

ALEXANDER, Vannessa

15

Total ballot papers admitted for this office**29**

Formal Ballot papers

28

Informal Ballot papers

1

I declare the following elected:

- ALEXANDER, Vannessa

Ann Dougan
Returning Officer
Telephone: 03 9285 7111
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21/05/2025

Australian Education Union
New South Wales Teachers Federation Branch
DECLARATION OF RESULTS - E2024/192
Uncontested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Aboriginal Members' Roll

Branch Conference Delegate (3)

Candidates

GEYER Ian

PRESCOTT Brady

Ardlethan

Branch Conference Delegate (1)

Candidates

No Nominations Received

Armidale

Branch Conference Delegate (1)

Candidates

PORTER Michelle

Balranald-Tooleybuc

Branch Conference Delegate (1)

Candidates

No Nominations Received

Barham

Branch Conference Delegate (1)

Candidates

No Nominations Received

Barraba

Branch Conference Delegate (1)

Candidates

No Nominations Received

Barrier

Branch Conference Delegate (1)

Candidates

No Nominations Received

Bega

Branch Conference Delegate (1)

Candidates

BAUMANN Justina

Bellinger River**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Bingara**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Blacktown**Branch Conference Delegate (7)**

Candidates

No Nominations Received

Blue Mountains**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Bombala**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Bonalbo**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Boorowa**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Bourke**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Braidwood**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Brewarrina**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Camden

Branch Conference Delegate (5)

Candidates

No Nominations Received

Campbelltown

Branch Conference Delegates (5)

Candidates

COLLINS Alicia

TUNCER Manal

Canowindra

Branch Conference Delegate (1)

Candidates

No Nominations Received

Canterbury-Bankstown

Branch Conference Delegate (7)

Candidates

No Nominations Accepted

Casino

Branch Conference Delegate (1)

Candidates

No Nominations Received

Cessnock

Branch Conference Delegate (1)

Candidates

No Nominations Accepted

Coffs Harbour

Branch Conference Delegate (1)

Candidates

MAGNER Jaclyn

Coleambally

Branch Conference Delegate (1)

Candidates

No Nominations Received

Coolamon

Branch Conference Delegate (1)

Candidates

No Nominations Received

Coonabarabran-Barradine

Branch Conference Delegate (1)

Candidates

No Nominations Received

Coonamble

Candidates

No Nominations Accepted

Cootamundra**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Corowa**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Crookwell**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Dorrigo**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Dungog**Branch Conference Delegate (1)**

Candidates

BROCKWELL Heather

Fairfield**Branch Conference Delegate (5)**

Candidates

BACKES John

GRIFFITHS Dylan

Finley**Branch Conference Delegate (1)**

Candidates

WHITTY Sami

Gilgandra**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Glen Innes**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Gloucester**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Gobondery**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Gosford**Branch Conference Delegate (2)**

Candidates

No Nominations Received

Goulburn**Branch Conference Delegate (2)**

Candidates

No Nominations Received

Grafton**Branch Conference Delegate (2)**

Candidates

No Nominations Received

Grenfell**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Griffith**Branch Conference Delegate (2)**

Candidates

No Nominations Accepted

Gundagai**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Guyra**Branch Conference Delegate (1)**

Candidates

BARNETT Kirsty

Harden-Murrumburrah**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Hay

Branch Conference Delegate (1)

Candidates

MEDINA Jonatan

Hillston

Branch Conference Delegate (1)

Candidates

No Nominations Received

Hornsby

Branch Conference Delegate (5)

Candidates

No Nominations Received

Illawarra

Branch Conference Delegate (4)

Candidates

No Nominations Received

Inner City

Branch Conference Delegate (3)

Candidates

MAGLIS Connor

Inner West

Branch Conference Delegate (4)

Candidates

BELGUM Martha

BREEN Chris

O'HARA Sinead

Junee

Branch Conference Delegate (1)

Candidates

No Nominations Received

Kandos-Rylstone

Branch Conference Delegate (1)

Candidates

No Nominations Received

Kyogle

Branch Conference Delegate (1)

Candidates

CRANE Emily

Lake Cargelligo

Branch Conference Delegate (1)

Candidates

No Nominations Received

Lake Macquarie

Branch Conference Delegate (3)

Candidates

MITCHELL Mikaela

TAMLYN Nicky

Lake Wallis

Branch Conference Delegate (1)

Candidates

HOLLAND Marissa

Leeton-Yanco

Branch Conference Delegate (1)

Candidates

No Nominations Received

Lismore

Branch Conference Delegate (1)

Candidates

No Nominations Received

Lithgow

Branch Conference Delegate (1)

Candidates

WILSON Tara

Liverpool

Branch Conference Delegate (8)

Candidates

No Nominations Received

Lockhart

Branch Conference Delegate (1)

Candidates

No Nominations Received

Lower Blue Mountains

Branch Conference Delegate (2)

Candidates

No Nominations Received

Lower Richmond

Branch Conference Delegate (2)

Candidates

SULLIVAN Quentin

Macintyre-Mungindi

Branch Conference Delegate (1)

Candidates

No Nominations Received

Macleay River

Branch Conference Delegate (1)

Candidates

SANT Kaisha

Maitland

Branch Conference Delegate (4)

Candidates

No Nominations Received

Manilla

Branch Conference Delegate (1)

Candidates

No Nominations Received

Manly-Warringah

Branch Conference Delegate (3)

Candidates

ROULSTON Carol Anne

Merriwa

Branch Conference Delegate (1)

Candidates

No Nominations Received

Mid Richmond

Branch Conference Delegate (1)

Candidates

No Nominations Received

Middle Harbour

Branch Conference Delegate (5)

Candidates

No Nominations Received

Molong

Branch Conference Delegate (1)

Candidates

No Nominations Received

Monaro

Branch Conference Delegate (1)

Candidates

FENTON Jacquelyn

Moruya

Branch Conference Delegate (1)

Candidates

No Nominations Received

Mullumbimby

Branch Conference Delegate (1)

Candidates

No Nominations Received

Muswellbrook

Branch Conference Delegate (1)

Candidates

MARTIN Louise

Nambucca

Branch Conference Delegate (1)

Candidates

JONES Toni

Narooma

Branch Conference Delegate (1)

Candidates

No Nominations Received

Narrabri-Wee Waa

Branch Conference Delegate (1)

Candidates

No Nominations Received

Narrandera

Branch Conference Delegate (1)

Candidates

No Nominations Received

Narromine-Trangie

Branch Conference Delegate (1)

Candidates

ROWE Madeleine

Newcastle

Branch Conference Delegate (4)

Candidates

No Nominations Received

Nyngan

Branch Conference Delegate (1)

Candidates

No Nominations Received

OCAA

Branch Conference Delegate (3)

Candidates

BEASLEY Fiona

GAZIS Susan

Orange

Branch Conference Delegate (2)

Candidates

No Nominations Received

Parramatta

Branch Conference Delegate (4)

Candidates

ANDERSON Vanessa

COYLE Robyn A.

ELDERTON Desley

WANASAWAGE Diane

Peak Hill

Branch Conference Delegate (1)

Candidates

No Nominations Received

Port Stephens

Branch Conference Delegate (1)

Candidates

No Nominations Received

Portland

Branch Conference Delegate (1)

Candidates

No Nominations Received

Queanbeyan

Branch Conference Delegate (1)

Candidates

No Nominations Received

Ryde-Macquarie

Branch Conference Delegate (3)

Candidates

No Nominations Received

Scone-Aberdeen

Branch Conference Delegate (1)

Candidates

No Nominations Received

Shoalhaven

Branch Conference Delegate (2)

Candidates

TWINING Pat

South Illawarra

Branch Conference Delegate (1)

Candidates

STEPHENS Alisa

Southern Highlands

Branch Conference Delegate (2)

Candidates

D'ONOFRIO Gabrielle

St George

Branch Conference Delegate (6)

Candidates

No Nominations Received

St Marys-Mt Druitt

Branch Conference Delegate (5)

Candidates

No Nominations Accepted

Sutherland

Branch Conference Delegate (5)

Candidates

COLLINS Alex

GILLETT Christian

Temora

Branch Conference Delegate (1)

Candidates

No Nominations Received

The Hills

Branch Conference Delegate (6)

Candidates

No Nominations Received

Tumut

Branch Conference Delegate (1)

Candidates

MYERS Deborah

Tweed

Branch Conference Delegate (2)

Candidates

KAY Helen

Wagga Wagga

Branch Conference Delegate (1)

Candidates

COATES Karen

Walcha**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Walgett**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Warialda**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Warren-Nevertire**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Wellington**Branch Conference Delegate (1)**

Candidates

WALSH David

West Wyalong**Branch Conference Delegate (1)**

Candidates

WATSON Debra Linda

Wilcannia**Branch Conference Delegate (1)**

Candidates

No Nominations Received

Wollondilly**Branch Conference Delegate (2)**

Candidates

No Nominations Received

Woodenbong**Branch Conference Delegate (1)**

Candidates

MILNE Jane

Wyang**Branch Conference Delegate (2)**

Candidates

BEVEN Jody

WEALLEANS Kate

Young

Branch Conference Delegate (1)

Candidates

TEMOANANUI Jessica

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan
Returning Officer
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15/05/2025



Australian Education Union
New South Wales Teachers Federation Branch
DECLARATION OF RESULTS - E2024/192
Contested Offices

Insufficient Nominations Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

TAFE

VOTING MATERIAL ISSUED	
Total number of people on the roll of voters (a)	3,051
Number of voters issued with voting material	3,051
Total number of voters issued with replacement voting material	0
Total number of voting material packs issued	3,051
VOTING MATERIAL RETURNED	
Total number of envelopes returned for scrutiny by closing date of ballot (b)	215
Number of declaration envelopes rejected at preliminary scrutiny (minus)	4
Number of ballot papers returned outside declaration envelopes (minus)	0
COUNT	
Total ballot papers admitted to the count	211
LATE OR UNRETURNED VOTING MATERIAL	
Voting material returned as unclaimed mail by closing date of ballot	19
Voting material packs not returned by voters by closing date of the ballot	2,817
Percentage of voting material packs returned by voters to number of people on the roll of voters (b/a)	7 %

Branch Conference Delegate (5)

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Final Votes</u>
TOUMA, Pamela	29	111
ANDERSON, Jane	18	107
SLOANE, Mark	121	121
WRIGHT, Colin	9	120
ST HILL, Stuart	1	106
MUSITANO, Bruno	13	0
AMS, Paul	8	0
THIERING, Chris	2	95
Total ballot papers admitted for this office		211
Formal Ballot papers		201
Informal Ballot papers		10

I declare the following elected:

- SLOANE, Mark
- ANDERSON, Jane
- TOUMA, Pamela
- WRIGHT, Colin
- ST HILL, Stuart

Order Elected

1
2
3
4
5

Ann Dougan
Returning Officer
Telephone: 03 9285 7111
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26/06/2025

